

A monthly publication spotlighting top producers of American Income Life and National Income Life



**Roger Smith** President & CEO AIL & NILICO

## Quality: Let It Begin With You

"Quality is never an accident; it is always the result of high intention, sincere effort, intelligent direction and skillful execution; it represents the wise choice of many alternatives." — William A. Foster

It's no secret that I was a terrible student. Even when I did manage to make it to school, I wasn't really there. I was always daydreaming, thinking about what I'd be doing with my friends after school, where the next party was, or what I'd do on the weekend. I didn't take advantage of the opportunity to obtain a quality education. I didn't understand that the quality of my life was directly proportionate to the amount of effort I was willing to put forth.

I continued on that path to nowhere until I met Bernard Rapoport. If you know anything about B, you know that he is — above all a man of integrity with a vision of helping people. He has an uncommon knack for bringing out the best in the people around him by instilling in them his vision of excellence. B's commitment to offering quality products and backing them with quality service was and is the very foundation of American Income Life Insurance Company.

In this issue of Spotlight, we address Quality of Business, including some nuts-and-bolts steps you can take to ensure the business you write is more likely to get issued, and stays put. But, taking a page from B's book, I suggest that writing quality business starts way before you ever walk into a customer's home; it begins as soon as you open your eyes in the morning.

Start each day by vowing to do your best. Be a person of integrity. Take pride in who you are and what you do. Speak words of encouragement to yourself and everyone around you. You work for a quality-minded company that sells exceptional products to improve the quality of life for those whom we serve. Believe it — you're in the right place at the right time doing the right thing!

Take that attitude with you into every home you visit. Talk to your customers, but more importantly, listen to them, and not just with your ears, but with your heart. Always take the high road. Don't make the sale, unless it's the right thing to do. Selling products not suited to the needs of a customer to get a quick sale doesn't help the customer, and in the long run, it doesn't help you either. The suitability of a product must be proved every month when the premium is due. Renewals are one of the main reasons we got into this business in the first place. If the business falls off the books before you can collect them, what's the point?

If we make the determination to establish a quality mindset with the best interest of our customers foremost in our minds, quality will follow that business every step of the way. I can't say it enough: "Serve, Don't Sell." It's good for everyone.





#### **spotlight**

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#### **Managing Editor**

Sam Yarbrough syarbrough@ailife.com

#### Writer & Copy Editor

Leah Fry Icfry@ailife.com

#### Lead Designer

Annalee MacFie amacfie@ailife.com

#### **Graphic Designer**

Chris Slowik cjslowik@ailife.com

#### **Contributors**

Karen Cannard-Curtis Paula Clements Lana Giebe Mary Lampert Angel Henderson Lisa LaValley Muñeca Moody-Yanez Pat Nevarez Linda Resendez Amy Rivera Robyn Talley Sandy Yerger Rhonda York

#### Home Office

254-761-6400

#### **Web Sites**

www.ailife.com www.nilife.com www.mylifeatail.com www.mylifeatnilico.com www.ailacademy.com www.ailnews.com

#### **Social Media**

http://tinyurl.com/AIL-NILICOTwitter

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#### **Recruiting Support**

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## News Page

#### **SGA CAREER TRACK**

#### New Markets Opening & Expanding

There is a growing need for ambitious leaders.

AIL/NILICO is looking for MGAs and GAs wanting to pursue the SGA Career Track. If you are interested, speak to your SGA, then send an email to: futuresga@ailife.com.

#### **TOTAL BONUSES PAID OUT**

This month AIL and NILICO paid a total of \$1,574,380 in bonuses. For more information on the monthly bonuses, turn to Page 9.

Total: \$1,574,380

#### **REQUIRED RETENTION RATE**

Effective Jan. 1, 2010, to be eligible for bonuses and be featured in Spotlight. Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines and is used only during the Producer's first eight months. The rates listed below are for Spotlight recognition only.

> Retention: 68.0% 78% **Net to Gross:**

#### **DATES TO REMEMBER**

eApp business should be uploaded to Home Office by Friday 10/22 before 2:00 P.M. CST and paper apps end and PR credits must be at HO by Wednesday 10/27 to count for October production.

#### **FOUNDER'S CLUB** August 2010 Qualifiers

Outstanding Producers & PR Representatives:



**Matt Flores** Cohen-Cohen Agency 1st Qualification \$61,152 Net ALP 88.5% Ret



**Justin Germany** Dan Rubio Agency 1st Qualification \$61,948 Net ALP 77.3% Ret



**LEADERSHIP ACADEMY** 



**NEW LAB CHAIRMAN** 



PG. 07



**BBQ CONTEST RESULTS** 





15% CONTEST



**QUALITY BUSINESS** 



#### LOOK FOR THE ASTERISK

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2011 Awards Presentation, are: the top SGA from each category based on the percentage of Net ALP objective, the top two PR Representatives from each category, the top two RGAs, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. You can view the 2011 Convention Qualifications online at www.ailife.com or www.nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to Miami, staying at the fabulous Fontainebleau Resort, and appearing on stage! The convention will be held May 30 - June 2, 2011.



## LEADERSHIP ACADEMY

#### **Leadership Academy: Growing Quality Leaders**

The growth of the Company depends on how well we prepare our Agency leaders. The AIL Leadership Academy courses are vital to the development of new and existing managers. The most recent Leadership Academy 101 at the McKinney Conference Center September 14-16 gave 125 upand-coming leaders their first taste of what it takes to be an effective manager.

One of the most important day-to-day aspects of running an Agency is to provid feedback and maintain accountability. A manager must comfortably wear several hats, including that of teacher, and sometimes, that of disciplinarian. For a manager to help Agents reach their maximum potential, regular dialogue must take place.

Attendees of the Leadership Academies learn the art of constructive feedback; how to convey to Agents what they are doing right, and where improvement is needed. The open format of these sessions makes this training a relaxed, yet professional learning experience.

Christopher Brown of the Matt Henderson Agency summed up his experience this way: "This was a life-altering event. All I can say is 'Thank You' to each and every person who put their efforts into this."

"A leader is one who knows the way, goes the way, and shows the way."

— John C. Maxwell"

For further inspiration, visit www.ailacademy.com







### Direction



Rob Falvo Senior Vice President of Field Operations

## The Importance of Optimism

Years ago I read a book called *Learned Optimism* by Martin E.P. Seligman. The following quote really opened my eyes to what it takes to be successful in our industry.

"Life insurance agents, as a group, are more optimistic than people from any other walk of life we have ever tested: car salesmen, commodity traders who scream all day long in the pits, West Point plebes, managers of Arby's restaurants, the candidates for the office of President of the United States during this century, major-league baseball stars, or world-class swimmers."

I read it and reread it several times, and at first it made me feel great. But then I wondered, "How am I going to stay optimistic for the rest of my career or rest of my life, whichever comes first?" More importantly, as a leader, how could I help instill optimism in others?

Learned Optimism is the idea that a talent for joy, like any other, can be cultivated. This is in direct contrast to "learned helplessness." Learning optimism is done by consciously challenging self talk if it describes a negative event, such as a personal failure, that permanently affects all areas of the person's life.

Changing the destructive things you say to yourself when you experience the setbacks that life deals all of us is the central tenet of Learned Optimism.

By understanding the single destructive habit of pessimism, with its pervasive, crippling consequences, we can learn to resist its siren call, however deeply seated in brain or habit it may be. We can learn to choose optimism, as well as heed pessimism when it is warranted.

#### 2 Edges Of Optimism

- 1. Optimistic people produce more, particularly under pressure. Talent alone is not enough.
- 2. Strong optimism is an obvious virtue for "high defeat" and "high stress" jobs that require initiative, persistence and bold dreaming.

If we are to be leaders that are well prepared to take this Company and the people it serves into the future, I recommend we develop a healthy and flexible optimism. Doing so will empower ourselves and others to live fuller, richer lives.

As you continue your journey, remember these words from the German Lutheran pastor and theologian, Dietrich Bonhoeffer:

"The essence of optimism is that it takes no account of the present, but it is a source of inspiration, of vitality and hope where others have resigned; it enables a man to hold his head high, to claim the future for himself and not to abandon it to his enemy."

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## ■ New LAB Chairman



James Williams, General President, International Union of Painters and Allied Trades



CWA President Emeritus Morton Bahr (left) discusses issues with AIL President & CEO Roger Smith as he chairs a meeting of the AIL/NILICO Labor Advisory Board. Bahr served for 20 years as Chairman of the Labor Advisory Board and was recently replaced by Painters Union General President James A. Williams. Bahr will remain on the Board as Chairman Emeritus.

#### Now trending: #AIL/NILICOareTheBest

Ashton Kutcher's doing it. There's a major motion picture about it. Sarah Palin defends her politics on it. You can connect with old high school buddies on it. And now, AIL/NILICO are making their debut on it.

So what's "it"?

"It" is social media, like Facebook and Twitter. For those of you still using the Yellow Pages and snail mail, Facebook is a social networking website intended to connect family, friends, and business associates. It began as a college networking site and has expanded to include everyone and anyone [1]. Twitter is a service for friends, family, and coworkers to communicate and stay connected through the exchange of quick, frequent answers to one simple question: "What are you doing?" [2]

For some, the term "social media" brings to mind images of idle teenage chat about weekend parties and the drudgery of homework. However, these social outlets are becoming popular sites for businesses, government, and job seekers. As of July 2010, Facebook has 500 million active users, which is about one person for every 14 in the world, [3] and as of April 2010, Twitter has more than 100 million registered users with 300,000 new users every day [4].

In August, AIL/NILICO added to these statistics when we launched our own pages. Visit us at <a href="http://tinyurl.com/AIL-NILICOFacebook">http://tinyurl.com/AIL-NILICOFacebook</a>

and follow us at http://tinyurl.com/AlL-NILICOTwitter. There are daily updates that provide words of encouragement, highlight top performers, and keep you in the loop on anything and everything AIL/NILICO! We love to get notifications, so write on our Facebook wall and give us an @AIL\_NILICO Twitter mention. We are sure to send the love right back at va!

We have already seen the success of social media in the home office. We have had Facebook and Twitter users message us directly asking for more information about working for AIL/NILICO. We send all inquiries directly to you — the SGAs! When you interact with AIL/NILICO on Facebook and Twitter, people may contact you! This presents a greater opportunity to increase your chances of finding customers and recruits. With people spending more time on social networking sites than their personal email, it makes sense to jump in on this online party [5].

Signing out with hopes you will sign on!

- 1. http://www.wisegeek.com/what-is-facebook.htm
- 2. http://mashable.com/what-is-twitter/
- 3. http://en.wikipedia.org/wiki/Facebook
- 4. http://www.huffingtonpost.com/2010/04/14/twitter-userstatistics-r n 537992.html
- 5. http://www.readwriteweb.com/archives/social networking now more popular than email.php

#### Williams to Succeed Bahr as AIL/NILICO Advisory Board Chairman

AIL/NILICO is very proud and honored to announce that IUPAT General President James A. Williams is the new Chairman of the Labor Advisory Board. He is among the most outstanding and respected leaders in the labor movement and the nation. Williams is General President of the International Union of Painters and Allied Trades. He replaces Communications Workers of America President Emeritus Morton Bahr, who stepped down as chairman after 20 years of service.

A native of Philadelphia, Williams completed his apprenticeship with Glaziers, Architectural Metal and Glass Workers Local Union 252. In 1975, he was elected president and business manager of Local Union 252. In April 2003, he was unanimously elected general president of the 140,000-member labor group by the union's General Executive Board. That same year, he was appointed to the AFL-CIO's Executive Council where he continues to serve on the finance, human rights and political committees. He previously served as the union's general secretary-treasurer.

Williams is among the new generation of labor leaders charged with guiding the labor movement into the 21st century, and he heads one of the most politically active unions in America. He is a noted lifelong learner, having received his bachelor's degree in 2004. According to the union, his senior thesis was "Confessions of a Union Leader," a case study that has been used in IUPAT leadership training.

Williams is a Vietnam veteran, having served in the Army. He was awarded two Bronze Stars, the Army Accommodation Medal and

an Air Medal, as well as the Combat Infantry Badge. He has been married for more than 35 years to his wife, Gerrie. They have two daughters, Aimee and Chrissy; two sons, Jimmy and Danny; and five grandchildren, Shaun, Christopher, Matthew, James, and Andrew.

Morton Bahr will remain on the Labor Advisory Board as Chairman Emeritus. In his tenure as chairman, Bahr oversaw a significant increase in the number of international and national union leaders serving on the Board, and the expansion of its activities and effectiveness.

A CWA member for more than 50 years, Bahr became international president in 1985 and is credited with guiding the union through some of its most difficult days during the deregulation of the telecommunications industry, the union's basic industry at the time. He also pioneered significant collective bargaining breakthroughs on family life, worker training and education, worker empowerment and health care reform.

Bahr retired as CWA president in 2005 and became president of the Elderly Development and Housing Corporation which builds and manages subsidized housing for seniors. He has since become recognized as one of the nation's leading spokespersons on the housing needs of low-income seniors.

Bahr is a legendary leader in the history of the American labor movement. We are grateful to have had the benefit of his counsel over the years and pleased that he will remain on the Board.

### Anniversaries

36 Years of Service
Donald Wold, Agt
31 Years of Service
Steve Friedlander, SGA
17 Years of Service
Mitchell Look, Agt
16 Years of Service
Gary Williams, Agt
13 Years of Service
Bradley Kincaid, Agt
Julie Wells, Agt
11 Years of Service
Eddie Dhillon, Agt
Dorian Oldham, RGA
10 Years of Service
Matt Henderson, SGA
Alex Roland, RGA
9 Years of Service
London Burnett MGA

Matt Henderson, SGA
Alex Roland, RGA
9 Years of Service
London Burnett, MGA
Kevin Haines, MGA
Matthew Kernan, Agt
Marcus Smith, SGA
8 Years of Service
Ronald Marx, Agt
Brian Morse, GA
Philip Prata, SGA
7 Years of Service
Cheryl Foti, RGA
Salvatore Giacchi, Agt
Kathleen Pappas, PR
Harjeet Rana, RGA
Randoph Souliers, RGA
Lynda Williams, Agt
6 Years of Service
Ryan Bisanz, RGA
Robyn Ferraro, PR

Peter Kaplanis, Agt
Steven King, MGA
Tim McAdams, SGA
5 Years of Service
Stephanie Caccamo, Agt
John Cochrane, RGA
Ross Ewen, Agt
Herman Fennell, Agt
Alex Grakhov, GA
Sharif Grays, MGA
Brett Grysta, RGA
Robert Kanaan, SGA
Marilyn Kohlhase, PR
Thomas Stewart, Agt
4 Years of Service
Candace Engelson, MGA
Ryan Hall, RGA
Hyungjun Kae, RGA
Cory Liles, SGA
Daniel Orr, RGA
Thomas Soloweyko, GA
Sara Welch, MGA
3 Years of Service
Ala Awad, MGA
James Cunningham, MGA
Kristin Jarramone-Hager, Akesa Lia, Agt

Randi Cadmus, P
Holly Cook, GA
Matthew Court, R
Rosanna Gill, PR
David Gombkoto,
Daniel Hartwig, G
Phillip Jenkins, G
Jacqueline Kabluyen
Casey Kunash, M
Joseph Kuzmank
Timothy Leary, Pl
Ryan Leong, GA
Zach Luhr, Agt
Todney Mori, MG
Shawn Nowak, Re
Salvatore Pennisi
Michael Perez, MG
Lisa Pletinicks, Pl
Andrew Queen, M
Asta Ramanauska
Aruna Ravani, Ag
Anna Rohrer, PR

oseph Kuzmanko, SA
imothy Leary, PR
yan Leong, GA
ach Luhr, Agt
rdney Mori, MGA
hawn Nowak, RGA
alvatore Pennisi, Agt
lichael Perez, MGA
isa Pletinicks, PR
ndrew Queen, MGA
sta Ramanauskaite, GA
runa Ravani, Agt
nna Rohrer, PR
avier Sandoval, MGA
aniel Smith, RGA
eTasha Truesdale-Pough, Agt
erman Viviano, Agt
ake Yagjian, GA
Year of Service
oris Aguilar SA
eter Athas, MGA
lona Balidemaj, SA
raig Baxter, MGA
uinita Bilo, Agt
ebecca Birdwell, MGA

Cannady, Agt
na Cassata, PR
t Chobor, RGA
v Churchfield, MGA
nan R Cochran, Agt
narisa Rodney, MG.
Tiffany Rovinski, GA
Nichael Sawyer, RG
Gary Smith, Agt
Scott Smith, SA
Tyler Stansell, SA
Alfred Taren, GA
Nadezhda Vitchev, GA
Nadezhda Vit

## **Bonus**

### **LEADERSHIP BONUS**

LLADL	DONOG	
Qualifier	Amount	SGA
Ben Halali	\$24,960	Jatoft-Foti
Ernesto Magat	15,308	Jatoft-Foti
Stephen Hill	14,726	Steve Friedlander
Taina Lameko	12,301	Steve Friedlander
Norman Sellen	12,022	Steve Friedlander
Gil Legarte	10,275	Jatoft-Foti
Bobby Gujral	8,779	Altig-Orlovic
Raymond Risucci	8,667	Oldham-Bianchi
Simon Rolland	8,319	Steve Friedlander
<b>Kevin Davis</b>	7,290	Williams-Zophin

### **WORLD'S GREATEST BONUS**

	· · · · · · · · · · · · · · · · · · ·	
Qualifier	Amount	SGA
Erez Shabtay	\$6,608	Cohen-Cohen
Ben Halali	5,342	Jatoft-Foti
Ilona Patterson	5,278	Imran Satti
Cecilia Asopardo	4,661	Jatoft-Foti
Michael Perkins	4,639	Jatoft-Foti
<b>Terrence Asuncion</b>	4,494	Jatoft-Foti
Michael van Delft	4,041	Imran Satti
Lily Tchen	3,950	Cohen-Cohen
Haoyu Xu	3,942	Imran Satti
Theresa Bellajaro	3,762	Altig-Orlovic

## Promotions

STATE GENERAL AGENT
David Hausman
REGIONAL GENERAL AGENT
Raquel Baldwin
Nicholas Collins
Judy Hinz
Wade Humphries
Matthew MacDonald

Matthew MacDonald
Christine Morrow
MASTER GENERAL AGENT
Lindsay Bawtinhimer
Nicholas Bigec
Keith Blackston
Keith Bryan
Michael Clarke
Andrew Coleman
Tiffany Curley
Mack Doby
Tony Fox
Juanita Fussell
Brook Halsey
Stephen Hartmann

Melissa Losk
Shannon Marroquin
Cedric Moore
Christine Moulton
Benjamin Omaga
Carol Richardson
Sheree Risley-Aragor
William Smith
Andres Sylva
Jason Thompson
Daniel Valenzuela
Matthew Wilford
Kevin Wurn
60%
GENERAL AGENT
Jordan Chalom
Leslie Ellis
Elias Hazen
Mark Kukielski
Jack Lind
Lynn Parker
Christopher Wren
57.5%

**GENERAL AGENT** 

Darren Cohen Helen Dellavalle

2 Years of Service

Loretta Ekeroma Virginia Fallon DeAnthony Hartma Stephen Lofton Mohamad Masri Dale Meyer Robert Reagan Siupeli Tuitupou Ofa Tupouniua Josh Wheeler Nicholas Wilt 55% SUPERVISING AGENT Doris Aguilar

Nicholas Wilt 55% SUPERVISING AGENT Doris Aguilar Cecilia Asopardo Lindsay Blecha Aaron Bullard Kenneth Chagnard Adam DeLuna Cassandra Gervais Steven Harris Ashley Kellett Christopher Newma Bradley Ogles

Anthony Salas
Adam Speicher
Drew Stimmel
Michael Vanaman
Jack Wang
Thomas Watkins
Jason Watson
52.5%
SUPERVISING AGENT
Michael Abreu
Staven Airey
Erik Boyd
Corey Bryant
Michael Busher
Stephen Cartwright
Nicholas Clark
Eric Conroy
David DiMauro
Rosita Ekeroma
Savanah Ekman
Jacob Foster
Erna Gasanin
Deisy Gomez
Thomas Harris
Amber Heary

Ashley Jones
Susana Latu
Shain Leggett
Benjamin Mackey
lakopo Maituo
Fernando Matos-Faro
Tone Munro
Sosefo Petelo
Earnest Pittman
Angela Price
German Rahlrez
Frances Saimone
Nickolas Schuler
Penni Slovensky
Alexander Smith
Pamela Smith
Solomua Tavoi
Tevita Tupouniua
Wendell Waters
Solomon Woods

### **REINSTATEMENT BONUS**

Qualifier	Amount	SGA
Sami Mogannam	\$3,720	Jatoft-Foti
Richard Walus	1,943	Bob Olson
Erez Shabtay	1,851	Cohen-Cohen
David Garbarskiy	1,790	Theodore Pappas
Lance Martin	1,751	Surace-Smith
Heidy Morataya	1,692	Cohen-Cohen
Laura Abrams	1,354	Williams-Zophin
Nabil Spahi	1,178	Eric Giglione
Frank Kolligian	1,010	Slav Bitman
Daniel Potilechio	921	Bob Olson

Bonus Total: \$1,574,380

## New Directors



### Mike Sheets

**New Needs-Based Director** 

New Director Michael Sheets was recruited by Bill Jennings in 2006 after graduating from the University of Northern Colorado with degrees in Management and Finance. "I like working with large groups, especially team building, developing leaders, and helping people achieve the level of success they desire." Michael and his wife Jodi (also with the Company) are parents to five year old Kayli, and are expecting another daughter later this year.



## Robert Smith New Needs-Based Director

Robert Smith began his insurance career five years ago as a Director of Sales, Marketing and Recruiting for Liberty National. Prior to that, he worked with venture capitalists to found several high tech firms. "I really admire the entrepreneurial spirit at AIL. And I love being in the field. I believe in 'servant leadership' — I work for the people I help. I believe my greatest strengths are my ability to make complex things simple, and my ability to come quickly to the point. 'Yes' and 'No' are complete sentences!"



#### Steve Swasey New Regional Sales Director

Steve Swasey has been in the insurance business for eight years. Prior to joining American Income in July, the New Jersey resident managed several successful agencies in New York state. "I call myself a 'Regional Director of Dream Accountability.' I take great joy in motivating and training people to reach their goals and fulfill their dreams." Steve is the proud father of five year-old daughter, Makenna, whom he calls "the apple of my eye."

## Director of the Month



Domenic had 169% of August Recruiting Standard and 30.3% Growth in ALP over August last year!

Congratulations on your amazing achievement!





- **Ilona Patterson**
- Ben Halali
- Cecilia Asopardo
- Theresa Bellajaro
- **Michael Perkins**
- Haoyu Xu
- **Amanda Beyersdorff**
- **Maria Duarte**
- Michael van Delft
- 11. Terrence Asuncion Kyle Wrobel
- 13. Brock Lampee
- 14. Maria Rocha
- 15. Joshua Lenix
- 16. Christian Napiza
- 17. Max Quasem
- 18. Daniel Hanson
- 19. Adeyemi Akinade
- **Matt Flores**
- 21. Peer Shmelzer-Moratin Altig-Orlovic

#### **General Agents**

- **Karen Gagarin** Michael Romeo
- **Alex Grakhov**

#### **Master General Agents**

- Ben Halali Gil Legarte
- Raymond Risucci

Jamison Weatherspoon Surace-Smith

- **Kevin Davis**
- 5. Patrick Bendure
- Oldham-Bianchi Williams-Zophin Surace-Smith

Jatoft-Foti

**Jatoft-Foti** 

Imran Satti

Jatoft-Foti

**Jatoft-Foti** 

Jatoft-Foti

Imran Satti

Jatoft-Foti

Imran Satti

Jatoft-Foti

Jatoft-Foti

Jatoft-Foti

Altig-Orlovic

Surace-Smith

Surace-Smith

Altig-Orlovic

Surace-Smith

Cohen-Cohen

Cohen-Cohen

**Tatoft-Foti** 

Altig-Orlovic-Deley

Williams-Zophin

Oldham-Bianchi

Surace-Smith

- Ben Halali **Michael Vasu**
- **Thomas Vena**
- **Patrick Bendure**

### **Public Relations**

- Viki Farr **Robin Andrade**
- III. Katherine Kidder
- IV. Darrell Dorey

#### **Public Relations Manager** Jacqueline deVooght

#### **State General Agents**

- **Steve Friedlander** Williams-Zophin
- Furer-Whittinghill
- Chris La Fond
- T | Powers
- Surace-Smith
- Jatoft-Foti
- Oldham-Bianchi Fred Hadayia

#### **Sales Director**

**Domenico Bertini Larry Strong** 

Way to stand out in the herd! Each winner and a guest will be flown to McKinney, Texas for The Billion Dollar Texas Bar-B-Q at the home of Torchmark CEO Mark McAndrew. It promises to be a party of epic proportions! Congratulations and a big "yeehaw!" to all our winners.

Surace-Smith

Simon Arias

Surace-Smith

Laurie Onasch

**Debbie Enstedt** 

Debbie Enstedt

Top of Cat I

Top of Cat II

Top of Cat VI

Start Up

Cat I

Cat I

Cat I

Cat II

Top of Start Up

Tim Farr

Tim Farr

## Manager's First Time \$56,310.58 15% Contest Total August PAYOUT \$56,310.58 TOTAL August 1st Time Earners 189

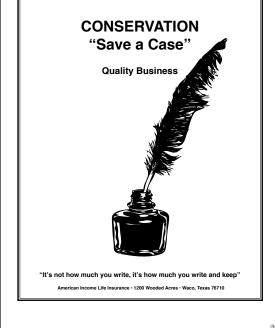
Name

**TOTAL August 1st Time Bonus TOTAL Contest PAYOUT YTD** \$112,526.83

Bonus O Agency Bonus O Agency Name Gil Legarte \$2,776 3 Jatoft-Foti **Horace Johnson** 374 2 Carla Miller Ben Halali 2,168 3 Jatoft-Foti **Nichole Turner** 366 2 LaTonya Tucker Taina Lameko 1,816 7 Steve Friedlander Tian Luo 356 1 Imran Satti Haoyu Xu 1.495 2 Imran Satti **Malorie Bartlett** 349 1 Laura Fishe Zenobia Macarthy-Harris 346 Michael Mandella 1,424 2 Chris LaFond Carla Miller Samuel Cohen 1,263 3 Fred Hadayia **Daniel Orr** 346 Imran Satti **Raymond Risucci** 1,004 3 Oldham-Bianchi Ryan Neel 342 2 T J Powers Cecilia Asopardo **Kevin Davis** 1,004 2 Williams-Zophin Jatoft-Foti 1.000 4 Steve Friedlander Theresa Setefano **Darron Hacker** 339 Surace-Smith Ryan Hall 978 3 Laura Fisher Mapa Vaki Steve Friedlander Danielle Jankowski 783 2 Michael LiBassi **Garret Kun** Fred Hadayia **Scott Davis** 778 2 Simon Arias **Atapana Faimalo** Steve Friedlander **Troy Plummer** Siupeli Tuitupou Altig-Orlovic-Hay Steve Friedlander **Timothy Kieran** 718 3 Laura Fisher Marisa Willgruber 305 2 Fred Hadavia **Emily Matteson Amanda Beyersdorff** 709 4 Dan Rubio 294 1 Surace-Smith **Victor Vicario** 684 2 TJ Powers **Alex Grakhov** Surace-Smith Kevin Ishikane Altig-Orlovic Mark Corkrean Steve Green **Norman Sellen** 657 4 Steve Friedlander Ryan Bisanz Alt-Orl-Traboulay Kraig Jilge 618 1 Jatoft-Foti **John Collins** 284 Altig-Orlovic **Ronald Starr** 613 2 Paul Rumbuc **Byron Paz** 281 Josh Chalom Jason Bratin Theodore Pappas **Judy Hinz** 265 Altig-Orlovic James Cunningham 588 Surace-Smith Lucky Faaitiiti 255 Steve Friedlander Nicholas Zangardi 578 2 Surace-Smith Craig Strompf 255 Furer-Whittinghill Simon Rolland Steve Friedlander Ala Awad Chris Hernandez **George Noujaim** 568 Philip Prata **James Aalders** 247 Imran Satti Doreen Ryan-Foti 562 2 Jatoft-Foti **Marcus Howard** 240 Surace-Smith **Nicholas Wolle** 561 **Barbara Corigliano** Sabrina Lloyd Scott Keeney 237 Stephen Hill 510 2 Steve Friedlander **Justin Smith** Steve Friedlander **Gregory Henderson** Scott Sonnenberg James Allen Travis Moody **Richard Davis** Altiq-Orlovic Stephen Jubrey Oldham-Bianchi **Patrick Bendure** 480 2 Surace-Smith **James Palmes** Joseph Diecedue **Andrew Bishop** 478 1 Altig-Orlovic Harjeet Rana Imran Satti Karen McQuoid Kilisimasi Sega 477 2 Steve Friedlander Steve Friedlander Adam Zlupko 462 2 Williams-Zophin Sebastian Kazek Matt Henderson Frederick Hadavia 452 2 Fred Hadayia **Shelly Russell** 218 Furer-Whittinghill **Ernesto Magat** 432 3 Jatoft-Foti Michael Kvatt Scott Sonnenbera Jonathan Emura **Christopher Jordan** 427 Altiq-Orlovic 215 2 Mark Hancock **London Burnett** Samantha Chui Surace-Smith 215 1 Matthew Hogan **Jamison Weatherspoon** Surace-Smith Casey Kunash Simon Arias Lleison Martinez 397 4 Steve Friedlander Ofa Tupouniua Theodore Pappas **Robert Woodhouse** 392 1 Imran Satti Sita Pereira Steve Friedlander James B Miller 381 1 Jatoft-Foti **Lynn Jones** Marc Rosen 205 Surace-Smith Harmandus Buckle 381 1 Bob Olson **Nicole Johnson** 205 **Serah James** 376 3 Steve Friedlander **Joshua Champnevs** 204 1 Alt-Orl-Lyse Michael Burningham **Harvey Dixon** 201 2 Steve Friedlander 374 1 Altig-Orlovic

# Gil Legarte \$2,776 Jatoft-Fo \$2,16 Taina Lameko \$1,816 Michael Mandella

**Top Contest YTD Winners:** 



**Long Term Gratification** — **Renewals**: In this simplified *example*, we'll look at potential renewals over 20 yeas.

The AG-2328 Conservation "Save Case" is your complete guide to conservation and reinstating business. This booklet has been updated for both AIL and NILICO and is available through CAS Supply.

 $+ \$ 55.00 \times 19 \text{ years}$ 

Richard Meshulam, Vice President of Quality Business

#### Writing Business for the Long Term

To make money in our business, policies have to stay on the books. And it's not just about the policies you write; it's all policies written by both you and agents in your hierarchy that affect retention, and therefore, your renewals.

As you build your block of business, the payoff takes various forms:

- Instant Gratification Weekly advances (commission and guaranteed for those eligible) and bonuses
- Long Term Gratification Renewals
- Short Term Gratification Reinstatement bonuses

**Laying the Foundation** — It all starts with the sale. There's no sense talking about retention if the policy doesn't get issued. You can up the odds that your policy will be issued by following these simple steps:

- declines and probable rated cases
- Review "What Happens Next" and leave a copy in their service folder
- · Review the summary sheet
- · Leave service folders in the home
- Prepare the applicants for a possible phone call, medical exam, or need for an APS from their physician

**Instant Gratification** — Weekly **advances** (pre-paid commission and guaranteed for those eligible) and bonuses

Example:

\$1,100 ALP written (50% contract / 65% advance)

\$ 357.50 Advance + \$ 175.00 Guaranteed Advance (for new Agents who qualify) = \$ 532.50 Advance against 1st year commission at submit

Bonus (15% level)

Total cash on submit for the week

+ \$ 165.00 = \$ 697.50

The long-term value of a sale is not in the advances but in the balance of first year commissions and renewals.

- Review the Field Underwriting Flash Sheet for auto
- Explain the possibility for rating or denial

As the late infomercial king, Billy Mays, used to say, "But wait, there's more!" Let's add in the 25% bonus\* for reinstatement of policies written by other agents. It's not a 25% commission bonus, but a bonus equal to 25% of the total reinstated ALP.

Short Term Gratification — Reinstatement bonuses

Cash at submit

5% renewal commissions per year

Balance of 1st year commission

Total potential value over 20 years (excluding bonus)

#### Example:

Agent "A" wrote a \$1,000 policy in 2007 that lapses You reinstate it (following the bonus guidelines) You receive a \$250 bonus plus \$50 a year in renewals to the back end of your account.

#### Says Who?

Don't believe me? Ask Rich Walus of the Olson Agency, who in 4 months, has built a positive net worth of more than \$200 a month in renewals, as well as averaging more than \$1,000 in reinstatement bonuses.

"I have earned reinstatement bonuses and renewals in the short period of time that I have been with AIL by asking myself Richard Meshulam's question, 'Have you reinstated a policy today?' I have an ALP goal for reinstatements just as an agent has production goals."

Sami Mogannam of the Jatoft-Foti Agency, who averages more than \$4,000 a month in reinstatement bonuses says:

"It was not long after I started with AIL that I understood there was a lot of money to be made, not only in writing new business, but in providing service to existing policy holders and retention of policies."

= \$1,045.00 + \$ 532.50

+ \$ 17.50

=\$ 1.595

#### It's All About Increase

Do this to increase your:

- Instant Gratification (advances and bonuses) Get out there every day and write quality new business.
- Long Term Gratification (renewals) Work on your reinstatements. Increasing the amount of policies that are paying in to your accounts shortens the time necessary for you to reach your Long Term Goals.
- Short Term Gratification (reinstatement bonus) If you aren't taking advantage of the reinstatement bonus, what are you waiting for? Make reinstatements a part of your goal setting. Ask yourself every day, "Have I reinstated a policy today?"

If you keep quality in mind at every stage of the sale, you'll build a sturdy block of business that stays cemented on the books!

\* The requirements to qualify for the bonus are available on the Agency Resource Center.

### Individual Producers





Patterson





4. Cecilia Asopardo Concord, CA





**Perkins** 



Beyersdorff



9. Maria





Asuncion



Wrobel



Lampee

19. Adeyemi





Lenix











## **IceBreakers**





Michelle Feaomoeako **DeMoss Takeifanga** \$18,647 Net ALP \$18,572 Net ALP Michael Mandella MGA Simon Rolland MGA Chris La Fond SGA Steve Friedlander SGA



**Johnson** \$18,100 Net ALP Kevin Davis MGA Williams-Zophin SGA



Ī	A	august Production					
ì	-						
ı				SSO.	_		
		Φ.	μ	G	ntion		
	Rank	Name	Net ALP	Vet to Gross	Retention	MGA	SGA
	άč	Ž	ž	ž	ď	Σ	й
	1.	Erez Shabtay	\$41,271		86.0		Cohen-Cohen
No. of Concession, Name of Street, or other Persons, or other Pers	2.	Ilona Patterson	38,143		82.7	Harjeet Rana	Imran Satti
J,	3.	Ben Halali	36,989		75.1	Ben Halali	Jatoft-Foti
	4.	Cecilia Asopardo	31,072	100		Gil Legarte	Jatoft-Foti
ı.	5.	Theresa Bellajaro	29,975		77.4	Christopher Clark	Altig-Orlovic
	6.	Michael Perkins	29,656		86.9	Doreen Ryan-Foti	Jatoft-Foti
	7.	Haoyu Xu	28,343		90.0	Haoyu Xu	Imran Satti
)	8.	Amanda Beyersdorff	27,468		77.5	James Cunningham	Surace-Smith
	9.	Maria Duarte	25,948	97		Ben Halali	Jatoft-Foti
ì	10.	Michael van Delft	25,173		91.4		Imran Satti
	11.	Terrence Asuncion	25,043		87.9	Ernesto Magat	Jatoft-Foti
	12.	Kyle Wrobel	24,881		70.2	J	Surace-Smith
	13.	Brock Lampee	23,308		85.9	Tiffany Roland	Altig-Orlovic
	14.	Maria Rocha	22,336		79.5	Ernesto Magat	Jatoft-Foti
	15.	Joshua Lenix	21,644		82.2	Michael Vasu	Surace-Smith
1	16.	Christian Napiza	ŕ		73.9	Ben Halali	Jatoft-Foti
-	17.	•	21,526			Den Halan	
ł		Max Quasem	21,341		85.6		Cohen-Cohen
	18.	Daniel Hanson	21,163		78.4		Alt-Orl-Deley
6	19.	Adeyemi Akinade	20,897		72.1	Kasali Kotun	Williams-Zophin
	20.	Matt Flores	20,678		88.5	Matt Flores	Cohen-Cohen
i	21.	Peer Shmelzer-Moratin	19,981	88		Peer Shmelzer-Moratin	Altig-Orlovic
2	22.	Ross Ewen	19,522		88.5		Scott Rehberg
į	23.	Sale Papu	18,890		95.0	Kilisimosi Sega	Steve Friedlander
	24.	Lily Tchen	18,806		88.1	David Iriye	Cohen-Cohen
۳	25.	Michelle DeMoss	18,647	92		Michael Mandella	Chris La Fond
	26.	Feaomoeako Takeifanga	18,572	100		Simon Rolland	Steve Friedlander
	27.	Sale Ahsio	18,544	97		Kilisimosi Sega	Steve Friedlander
	28.	James Keefer	18,432	84		Casey Kunash	Simon Arias
	29.	Lesina Ah Sue	18,129		80.5	Stephen Hill	Steve Friedlander
	30.	Kyle Johnson	18,100	98		Kevin Davis	Williams-Zophin
Ī	31.	Joey Kennedy	17,759		69.2	Jesse Lawson	Altig-Orlovic
	32.	Pafuti Toleafoa	17,625		72.7	Stephen Hill	Steve Friedlander
	33.	Amy Shui	17,519		81.7	David Ackerman	Eric Giglione
	34.	John Velardo	17,086	92		Andrew Haskins	Chris La Fond
	35.	Darrell Sarmiento	16,639	96		Gil Legarte	Jatoft-Foti
)	36.	Isaac Soussana	16,414	100		Isaac Soussana	Cohen-Cohen
	37.	Robert Simmen	16,297		91.6	David Wang	Bob Olson
	38.	Laaina Havea	16,197	99		Norman Sellen	Steve Friedlander
	39.	Robert Ulreich	15,560		87.8		Jatoft-Foti
	40.	Victor Rodos	15,337		77.8	Preeti Sahgal	Josh Chalom
	41.	Justin Germany	15,245		77.3	Tim Smith	Dan Rubio
	42.	Talanoa Takeifanga		100	11.3	Simon Rolland	Steve Friedlander
	43.	Daniel Toshner	15,139	100	78.1	Joshua Olin	
- Village			15,022				Altig-Orlovic
	44. 45	Kayla Chavez	15,015	04	76.2	Ben Halali	Jatoft-Foti
	45.	Robert Stelletello	14,953	91	00.0	David Wang	Bob Olson
	46.	Roghie Hassan Loo	14,653	•	68.3	Byron Paz	Josh Chalom
-	47.	Matthew Cosic	14,639	94		Michael Vasu	Surace-Smith
	48.	Vienna Liaina	14,566	100		Theresa Setefano	Steve Friedlander
	49.	Seiuli Saolotoga	14,243	100	_	Stephen Hill	Steve Friedlander
	50.	Bryant Hendley	14,165		82.0	Christine Hartman	Steve Hartman
	AL	L TIME RECORD: STE	VEN STENS	RUD	71,39	1 Net ALP	

#### YTD Production \*1. Ofa Tupouniua \$219,340 84.2 Norman Sellen Steve Friedlander \*2. Erez Shabtay 170,906 86.0 Cohen-Cohen \*3. Ben Halali 169,252 75.1 Ben Halali Jatoft-Foti \*4. Pafuti Toleafoa Steve Friedlander 157,957 72.7 Stephen Hill \*5. Terrence Asuncion Jatoft-Foti 154,665 87.9 Ernesto Magat \*6. Lily Tchen 145,142 88.1 David Iriye Cohen-Cohen \*7. Maria Rocha Jatoft-Foti 141,267 79.5 Ernesto Magat \*8. Kyle Wrobel 139,389 70.2 James Cunningham Surace-Smith \*9. Lesina Ah Sue 138,567 80.5 Stephen Hill Steve Friedlander \*10. Max Quasem 85.6 137,325 Cohen-Cohen 11. Christian Napiza 135,161 73.9 Ben Halali Jatoft-Foti 12. Dustin Dunbar 129,224 69.0 Todd Engelson Alt-Orl-Venekamp 13. Roghie Hassan Loo 128,957 68.3 Byron Paz Josh Chalom 14. Amy Shui 125,082 81.7 David Ackerman Eric Giglione 15. Ryan Kendl 121,649 85.6 Nicholas Lorence Altig-Orlovic 16. Gil Legarte 120,877 Gil Legarte Jatoft-Foti 17. Justin Germany 115,006 77.3 Tim Smith Dan Rubio 18. Filipo Havili 113,720 68.9 Lorenzo Lameko Steve Friedlander 19. Ross Ewen 111,244 88.5 Scott Rehberg Steven Stensrud 78.1 John McGrath 111,024 Altig-Orlovic 21. Katie Massart 110,526 83.5 Brenton Betts Altig-Orlovic 22. Elias Hazen 109,717 81.1 Darron Hacker Surace-Smith 23. Brock Lampee 108,599 85.9 Tiffany Roland Altig-Orlovic 24. Joey Kennedy 103,951 69.2 Jesse Lawson Altig-Orlovic Samson Adelufosi 103,692 74.6 Eric Giglione Robert Ulreich 103,541 87.8 Jatoft-Foti Amir Sedaghat 103,466 87.1 Bobby Gujral Altig-Orlovic Adeyemi Akinade 102,649 72.1 Kasali Kotun Williams-Zophin Leane Nguyen Jatoft-Foti 102,191 Ernesto Magat Michael Perkins Jatoft-Foti 99,314 86.9 Doreen Ryan-Foti William Parmeter 98,555 74.4 Hal Herman Oldham-Bianchi 32. Sosefo Petelo 70.3 Lorenzo Lameko 98,075 Steve Friedlander 33. Michael van Delft 91.4 97,970 Imran Satti 34. Bryant Hendley 96,990 82.0 Christine Hartman Steve Hartman 35. Kevin Davis 96,900 71.5 Kevin Davis Williams-Zophin Luciana Mosca 96,243 71.9 Carlo Bonifazi Bob Olson 37. Ilona Patterson Imran Satti 94,987 82.7 Harjeet Rana Victor Rodos 94.335 77.8 Preeti Sahgal Josh Chalom Scott Hanna 93,860 82.4 Scott Hanna Williams-Zophin Lydia Lozano 93.809 80.7 Furer-Whittinghill 41. David Ramirez 93,741 Jatoft-Foti 85.1 Ben Halali Bruce Tan 93,314 93.4 Christopher Clark Altig-Orlovic 43. Ryan Leong 93,085 76.3 Paul Samra Jatoft-Foti 44. Samantha Chui 91,696 84.7 Samantha Chui Matthew Hogan 45. Mario Andres Chavez 90,668 90.4 Doreen Ryan-Foti Jatoft-Foti 46. Kayla Chavez 89,163 76.2 Ben Halali Jatoft-Foti Joshua Lenix 89,099 82.2 Michael Vasu Surace-Smith Karen Stockwell 69.1 Steve Hartman 85,891 49. Jov Horcaio 85.745 78.2 Blake Higuchi Altig-Orlovic 50. Henry Ingraham 83.991 73.3 Henry Ingraham Williams-Zophin ALL TIME RECORD: ROGHIE HASSAN LOO \$367,548 Net ALP

## Supervising Agents



1. Kraig
Jilge
San Jose, CA



2. Sione Kanongataa Auckland, NZ



3. Atapana Faimalo Auckland, NZ



4. Meliame 5. Ta Moeakiola Take Auckland, NZ Auck



5. Talanoa Takeifanga Auckland, NZ

	August Production						
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
1.	Kraig Jilge	\$54,663	\$98,759		69.9	Ben Halali	Jatoft-Foti
2.	Sione Kanongataa	46,523	45,983	92		Taina Lameko	Steve Friedlander
3.	Atapana Faimalo	32,394	34,445	97		Theresa Setefano	Steve Friedlander
4.	Meliame Moeakiola	30,975	32,699	94		Taina Lameko	Steve Friedlander
5.	Talanoa Takeifanga	29,905	45,045	100		Simon Rolland	Steve Friedlander
6.	Harvey Dixon	25,865	25,804	93		Simon Rolland	Steve Friedlander
7.	Mapa Vaki	24,387	34,860	99		Taina Lameko	Steve Friedlander
8.	Luan Hajnaj	23,518	27,735	95		Jamison Weatherspoon	Surace-Smith
9.	Taualai Siau	22,276	22,317	93		Sita Pereira	Steve Friedlander
10.	Ryan Neel	19,966	25,263	90		Victor Vicario	T J Powers

ALL TIME RECORD: LUCKY FAAITIITI \$95,442 1st Six Mo Agt ALL TIME RECORD: KRAIG JILGE \$116,116 Net ALP

#### **YTD Production** Ben Halali Jatoft-Foti \$280,677 \$551,431 2. Sione Kanongataa Steve Friedlander 178,423 194,827 92 Taina Lameko 3. Roger Weisman 142,907 275,511 Oldham-Bianchi 72.3 Stephen Jubrey 121,728 130,030 93 Steve Friedlander Michael Matteo 96,654 135,582 88 Brett Gryska 6. Jeanette Lancaster 83,880 168,239 75.5 Curt Snow Robert Drake 83,524 161,796 72.3 London Burnett Surace-Smith Meliame Moeakiola 79,975 100,282 94 Maria Lealaiauloto 73,581 142.253 76.4 Theresa Setefano Steve Friedlander 67,433 10. Manu Manu 100,951 97 Vaaufiano Robertson Steve Friedlander ALL TIME RECORD: LORENZO LAMEKO \$298,373 1st Six Mo Agt

ALL TIME RECORD: LONEINZO LAMENO \$298,373 1St SIX MO AGI ALL TIME RECORD: MARY ANN GAELIC \$443,893 Net ALP

## General Agents



1. Serah James Auckland, NZ



2. Lucky Faaitiiti Auckland, NZ



/ ii z



3. Ofa
Tupouniua
Auckland N7



4. Siupeli Tuitupou Auckland, NZ



5. Karen Gagarin San Jose, CA



6. Michael Romeo Rochester, NH



7. Alex Grakhov



8. Peter Chung San Jose, CA



9. I-Perfection
Harris
Cleveland. OH



10. Daniel Walton Columbus, OH

10		August Production						
THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM	Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
	1.	Serah James	\$155,252	\$163,249		70.3	Taina Lomeko	Steve Friedlander
	2.	Lucky Faaitiiti	91,823	102,068		82.8	Stephen Hill	Steve Friedlander
	3.	Ofa Tupouniua	80,454	85,158	94		Norman Sellen	Steve Friedlander
E	4.	Siupeli Tuitupou	43,918	47,942	96		William Smith	Steve Friedlander
ľ	5.	Karen Gagarin	41,917	85,848		71.5	Ernesto Magat	Jatoft-Foti
ľ	6.	Michael Romeo	30,953	48,763		72.8	Raymond Risucci	Oldham-Bianchi
ı	7.	Alex Grakhov	30,866	41,704		69.2	Nicholas Zangardi	Surace-Smith
P	8.	Peter Chung	28,033	43,450		69.6	Ben Halali	Jatoft-Foti
	9.	I-Perfection Harris	23,194	29,229		79.5	Michael Vasu	Surace-Smith
j	10.	Daniel Walton	20,995	34,127		71.8	Patrick Bendure	Surace-Smith
OF ACT	11.	Loretta Ekeroma	20,152	25,254		69.0	Lorenzo Lameko	Steve Friedlander
i	12.	Jason Adamo	19,902	26,500	92			Matt Wolfanger
Ī	13.	Andrea Nichols	19,520	32,227		73.0	Stephen Jubrey	Oldham-Bianchi
	14.	Mathew Mealey	19,336	45,379	85		James Allen	Travis Moody
	15.	Amanda Beyersdorff	19,035	56,414		73.5	Steve Surace	Surace-Smith
	16.	Lesina Ah Sue	19,008	60,084		73.6	Stephen Hill	Steve Friedlander
	17.	William Parmeter	18,949	31,518		71.5	Hal Herman	Oldham-Bianchi
E	18.	Phillip Jenkins	18,808	29,824		72.6	Michael Vasu	Surace-Smith
	19.	Malorie Bartlett	18,387	19,321		71.5	Ryan Hall	Laura Fisher
	20.	Nicole Johnson	18,207	28,046		71.1	Jamison Weatherspoon	Surace-Smith

ALL TIME RECORD: SITA PEREIRA \$244,444 1st Six Mo ALL TIME RECORD: SITA PEREIRA \$286,946 Net ALP

				THE REAL PROPERTY.			Table 1
	YTD Production						
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	MGA	SGA
*1.	Serah James	\$670,237	\$768,505		70.3	Taina Lameko	Steve Friedlander
*2.	Lucky Faaitiiti	375,205	423,332		82.8	Stephen Hill	Steve Friedlander
*3.	Karen Gagarin	333,373	713,673		71.5	Ernesto Magat	Jatoft-Foti
*4.	Ofa Tupouniua	219,846	329,988	94		Norman Sellen	Steve Friedlander
*5.	Andrea Nichols	209,568	248,292		73.0	Stephen Jubrey	Oldham-Bianchi
6.	Rita Charles	187,017	287,246		86.3	Stephen Hill	Steve Friedlander
7.	Peter Chung	156,231	419,345		69.6	Ben Halali	Jatoft-Foti
8.	William Parmeter	148,688	286,839		71.5	Hal Herman	Oldham-Bianchi
9.	Michael Romeo	142,621	313,523		72.8	Raymond Risucci	Oldham-Bianchi
10.	James May	137,982	189,965	85		Hal Herman	Oldham-Bianchi
11.	Lesina Ah Sue	135,157	431,306		73.6	Stephen Hill	Steve Friedlander
12.	Joshua Jackson	134,829	196,068		71.5	Brian Schreiter	Joseph Diecedue
13.	Siupeli Tuitupou	131,598	156,329	96		William Smith	Steve Friedlander
14.	Amanda Beyersdorff	126,536	297,703		73.5	Steve Surace	Surace-Smith
15.	Daniel Walton	121,354	230,687		71.8	Patrick Bendure	Surace-Smith
16.	Phillip Jenkins	120,480	194,382		72.6	Michael Vasu	Surace-Smith
17.	Timothy Watson	116,406	243,182		74.3	Ryan Vopat	Surace-Smith
18.	Christopher Keller	112,312	179,841		76.5	Steven King	Paul Rumbuc
19.	Nicholas Rice	105,592	242,384		73.0	Patrick Bendure	Surace-Smith
20.	Alfred Taren	105,467	164,824		82.4	Alex Hernandez	Jennings-Dimitrova

ALL TIME RECORD: TAINA LAMEKO \$1,319,496 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$1,522,976 Net ALP

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## ■ Master General Agents











Legarte









Bendure Weatherspoon



ALL TIME RECORD: JEFF RIBMAN \$326,483 1st Six Mo Agt ALL TIME RECORD: STEPHEN HILL \$410,573 Net ALP

	YTD Production						
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA	
*1.	Taina Lameko	\$1,312,993	\$1,599,031		69.6	Steve Friedlander	
*2.	Stephen Hill	1,124,240	2,008,785		73.7	Steve Friedlande	
*3.	Ben Halali	671,183	2,186,734		71.1	Jatoft-Foti	
*4.	William Smith	543,719	695,167		70.3	Steve Friedlande	
*5.	Stephen Jubrey	520,018	969,929		74.0	Oldham-Bianchi	
6.	Norman Sellen	517,988	599,168		84.3	Steve Friedlander	
7.	Karen McQuoid	429,207	524,201		80.3	Steve Friedlander	
8.	Kilisimasi Sega	426,822	664,679		75.6	Steve Friedlander	
9.	Sita Pereira	423,906	540,843		69.4	Steve Friedlander	
10.	Brett Gryska	406,604	760,665		71.0	Oldham-Bianchi	
11.	Simon Rolland	359,137	432,871		69.7	Steve Friedlander	
12.	Hal Herman	354,602	735,698		72.7	Oldham-Bianchi	
13.	Kevin Davis	344,823	566,244		71.0	Williams-Zophin	
14.	Ernesto Magat	329,875	1,000,363		73.3	Jatoft-Foti	
15.	David Ackerman	325,286	786,816		75.6	Eric Giglione	
16.	Tiffany Roland	309,599	563,787		69.1	Altig-Orlovic	
17.	James Palmes	305,308	348,564		72.1	Joseph Diecedue	
18.	Raymond Risucci	287,920	574,233		74.5	Oldham-Bianchi	
19.	Allen Nelson	287,326	376,849		86.7	Steven DiChiaro	
20.	Garret Kun	268,220	462,485		73.0	Fred Hadayia	
۸	LL TIME RECORD: ST	EDHENI HILL (	20 476 006 16	Civ. M.	A at		

ALL TIME RECORD: STEPHEN HILL \$2,476,896 1st Six Mo Agt ALL TIME RECORD: STEPHEN HILL \$3,356,797 Net ALP

ALL TIME RECORD: TAINA LAMEKO \$6,224,023 Net ALP

## ■ Regional General Agents











	A (Min.)					
	August Production					
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
1.	Taina Lameko	\$484,368	\$672,759		70.6	Steve Friedlander
2.	Ben Halali	197,385	513,384		71.5	Jatoft-Foti
3.	Stephen Hill	174,912	297,421		73.7	Steve Friedlander
4.	Michael Vasu	140,670	304,826		73.7	Surace-Smith
5.	Thomas Vena	112,308	215,137		75.5	Simon Arias
6.	Patrick Bendure	110,335	252,539		71.8	Surace-Smith
7.	Dorian Oldham	85,923	185,808		74.3	Oldham-Bianchi
8.	Samuel Cohen	85,244	164,679		71.6	Fred Hadayia
9.	David Ackerman	83,134	173,056		73.2	Eric Giglione
10.	Brett Gryska	79,504	203,494		72.7	Oldham-Bianchi

ALL TIME RECORD: TAINA LAMEKO \$623,266 1st Six Mo Agt ALL TIME RECORD: TAINA LAMEKO \$890,826 Net ALP

,	YTD Production					
Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
*1.	Taina Lameko	\$3,397,340	\$5,034,405		70.6	Steve Friedlander
*2.	Stephen Hill	1,355,031	2,348,967		73.7	Steve Friedlander
3.	Ben Halali	1,273,170	3,968,660		71.5	Jatoft-Foti
4.	Brett Gryska	926,614	1,730,586		72.7	Oldham-Bianchi
5.	Michael Vasu	803,154	1,833,250		73.7	Surace-Smith
6.	Patrick Bendure	668,832	1,755,536		71.8	Surace-Smith
7.	Alex Roland	628,029	1,216,397		69.7	Chris Hernandez
8.	Thomas Vena	520,978	1,042,635		75.5	Simon Arias
9.	Christopher Clark	496,689	1,407,011		72.6	Altig-Orlovic
10.	Samuel Cohen	477,924	976,115		71.6	Fred Hadayia
Α	LL TIME RECORD: TAIN	IA LAMEKO S	\$4,501,478 19	st Six M	lo Agt	

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## ■ State General Agents 1st Six Month Agent







Williams CATEGORY II



**Zophin** CATEGORY II



Furer CATEGORY VI





Whittinghill La Fond
CATEGORY VI CATEGORY Start Up

Augus	st Production					
Category	Name	Net to Gross	Retention	1st Six Mo Agt	1st Six Mo Obj	% of Obj
1	Steve Friedlander		71.7	\$847,740	\$263,250	322
	Surace-Smith		74.1	300,566	243,750	123
	Jatoft-Foti		70.8	319,851	263,250	122
	Oldham-Bianchi	87		189,074	185,250	102
II	Williams-Zophin		72.6	195,191	159,250	123
	Fred Hadayia		71.3	149,647	147,875	101
VI	Furer-Whittinghill		70.8	87,773	79,625	110
Start Up	Chris La Fond	89		56,140	32,500	173
	T J Powers	92		43,304	32,500	133

YTD F	Production						
Category	Name	Net to Gross	to suri		1st Six Mo Obj	% of Obj	
1	Steve Friedlande	r	71.7	\$5,403,957	\$2,106,000	257	
	Oldham-Bianchi	87		1,800,019	1,482,000	121	
	Surace-Smith		74.1	2,005,723	1,950,000	103	
II	Williams-Zophin		72.6	1,272,003	1,274,000	100	
Start Up	Chris La Fond	89		116,375	56,400	206	
	T J Powers	92		85,959	56,400	152	

Rookie SGAs must be in this category for a minimum of 6 months to compete for YTD awards.

## ■ State General Agents *Net ALP*



Friedlander CATEGORY I



Tom Williams CATEGORY II



**Zophin** CATEGORY II



Manone CATEGORY IV



Satti CATEGORY V



Cindy Furer CATEGORY VI



Bob Whittinghill CATEGORY VI



La Fond CATEGORY Start Up

Augus	st Production					
Category	Name	Net to Gross	Retention	Net ALP	Net ALP Obj	% of Obj
1	Steve Friedlander		71.7	\$1,166,233	\$585,000	199
	Jatoft-Foti		70.8	902,849	585,000	154
	Surace-Smith		74.1	763,235	541,675	141
	Oldham-Bianchi	87		448,043	411,675	109
	Altig-Orlovic		74.2	1,797,455	1,776,675	101
II	Williams-Zophin		72.6	408,480	303,350	135
	Simon Arias		70.7	315,665	303,350	104
IV	Joe Manone		76.5	214,835	195,000	110
V	Imran Satti		69.6	230,375	173,350	133
VI	Furer-Whittinghill		70.8	155,547	151,675	103
Start Up	Chris La Fond	89		97,288	43,500	224
	Jeremy Welch	100		40,801	21,650	188
	T J Powers	92		78,870	43,500	181

Production					
Name	Net to Gross	Retention	Net ALP	Net ALP Obj	% of Obj
Steve Friedlander		71.7	\$7,841,352	\$4,680,000	168
Jatoft-Foti		70.8	6,461,229	4,680,000	138
Surace-Smith		74.1	5,236,688	4,333,400	121
Oldham-Bianchi	87		3,871,828	3,293,400	118
Williams-Zophin		72.6	2,873,154	2,426,800	118
Eric Giglione		69.3	2,506,540	2,426,800	103
Imran Satti		69.6	1,435,346	1,386,800	104
Chris La Fond	89		267,277	119,300	224
Jeremy Welch	100		40,801	21,650	188
T J Powers	92		201,742	119,300	169
	Steve Friedlander Jatoft-Foti Surace-Smith Oldham-Bianchi Williams-Zophin Eric Giglione Imran Satti Chris La Fond Jeremy Welch	Steve Friedlander  Jatoft-Foti Surace-Smith Oldham-Bianchi Eric Giglione Imran Satti Chris La Fond Jeremy Welch  SSSO  87  Williams-Zophin  87  87  88  89  Jeremy Welch	Steve Friedlander  Jatoft-Foti Surace-Smith Oldham-Bianchi Williams-Zophin Eric Giglione Eric Giglione Imran Satti Chris La Fond Jeremy Welch	Steve Friedlander         71.7         \$7,841,352           Jatoft-Foti         70.8         6,461,229           Surace-Smith         74.1         5,236,688           Oldham-Bianchi         87         3,871,828           Williams-Zophin         72.6         2,873,154           Eric Giglione         69.3         2,506,540           Imran Satti         69.6         1,435,346           Chris La Fond         89         267,277           Jeremy Welch         100         40,801	Steve Friedlander         71.7         \$7,841,352         \$4,680,000           Jatoft-Foti         70.8         6,461,229         4,680,000           Surace-Smith         74.1         5,236,688         4,333,400           Oldham-Bianchi         87         3,871,828         3,293,400           Williams-Zophin         72.6         2,873,154         2,426,800           Eric Giglione         69.3         2,506,540         2,426,800           Imran Satti         69.6         1,435,346         1,386,800           Chris La Fond         89         267,277         119,300           Jeremy Welch         100         40,801         21,650

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## Public Relations



1. Viki Farr



Christie White Rock, BC



Dalager CATEGORY II St. Paul, MN



1. Katherine Kidder CATEGORY III



Dorey CATEGORY IN



Rookie Harris

**IceBreaker Tamara** Williams

Public Relations categories are as follows

Reps with 2009 Hire Date

ICEBREAKER: Reps with 2010 Hire Date



**Andrade** 



Blaisdell CATEGORY III



2. Robyn **Ferraro CATEGORY IV** 



**Top Manager Jacqueline** de Vooght

over 8.500.000 6,500,000 to 8,499,999 4,000,000 to 6,499,999 Under 4.000.000

1. Viki Farr 6.193 Michigan/Tim Farr 2. Fran Christie 3.142 British Columbia/Debbie Enstedt 3. Malka Arony 2.979 Arizona/Rachelle Valdez 4. Mark Gagliardi 2,171 Northern California/Debbie Enstedt 5 Donald Spohn Ohio/Tim Farr

	٥.	Donaid Sporin	1,000	Onio/ Hill Lan
	1.	Robin Andrade	3,360	Massachusetts/Laurie Onasch
	2.	Erica Dalager	1,799	Minnesota/Laurie Onasch
	3.	George Farenthold	803	New York State/Tim Farr
	4.	Brett Hulme	702	Georgia/Patti Morgan
	5.	Lacy Byrd	633	Houston/Susan Fuldauer
l	1.	Katherine Kidder	3,521	Pennsylvania/Tim Farr
	2.	David Blaisdell	2,379	Tennessee/Patti Morgan

Indiana/Susan Fuldauer Indiana/Susan Fuldauer Wisconsin/Laurie Onasch

Maritimes/Debbie Enstedt Wisconsin/Laurie Onasch Hawaii/Rachelle Valdez

West Virginia/Susan Fuldauer

North Dakota/Rachelle Valdez

Los Angeles/Rachelle Valdez

Indiana/Susan Fuldauer

**Debbie Enstedt** 

Laurie Onasch

Laurie Onasch

Toronto/Tim Farr

	4.	Brett Hulme	702
	5.	Lacy Byrd	633
III	1.	Katherine Kidder	3,521
	2.	David Blaisdell	2,379
	3.	Tamara Williams	1,992
	4.	Michelle Baxter	1,407
	5.	William Verbeten	1,335
IV	1.	<b>Darrell Dorey</b>	2,180
	2.	Robyn Ferraro	1,804
	2	Kata Langthorn	022

	3.	Kate Langthorn	922
	4.	Ken Altizer	875
	5.	Sheila Krein	874
Rookie	1.	<b>Demetrius Harris</b>	1,143
IceBreaker	1.	Tamara Williams	1,892
Manager	1.	Jacqueline de Vooght	2,778
	2.	Susan Kelleher	2,479

3. Erica Dalager

I \*1. Al Wall

ALL TIME PR CARD PRODUCTION RECORD: 18,960 Cards

1.660

			,	
	*2.	Vivian Dwyer	14,702	Virginia/Laurie Onasch
	3.	Malka Arony	14,692	Arizona/Rachelle Valdez
	4.	Chuck Hill	14,251	Northern California/Debbie Enstedt
	5.	Rona Pileggi Spano	12,800	Chicago/Laurie Onasch
- 11	*1.	Robin Andrade	15,994	Massachusetts/Laurie Onasch
	*2.	J T Tasker	10,392	New York State/Tim Farr
	3.	George Farenthold	9,709	New York State/Tim Farr
	4.	Erica Dalager	9,697	Minnesota/Laurie Onasch
	5.	Brett Hulme	7,344	Georgia/Patti Morgan
III	*1.	Mario Soljan	14,650	Steve Friedlander
	*2.	Michelle Baxter	10,500	Indiana/Susan Fuldauer
	3.	Katherine Kidder	8,785	Pennsylvania/Tim Farr
	4.	David Blaisdell	8,264	Tennessee/Patti Morgan
	5.	Patrena Brown	7,563	Connecticut/Laurie Onasch
IV	*1.	Ken Altizer	13,261	West Virginia/Susan Fuldauer
	*2.	<b>Darrell Dorey</b>	10,635	Maritimes/Debbie Enstedt

*1.	Robin Andrade	15,994	Massachusetts/Laurie Onasch
*2.	J T Tasker	10,392	New York State/Tim Farr
3.	George Farenthold	9,709	New York State/Tim Farr
4.	Erica Dalager	9,697	Minnesota/Laurie Onasch
5.	Brett Hulme	7,344	Georgia/Patti Morgan
*1.	Mario Soljan	14,650	Steve Friedlander
*2.	Michelle Baxter	10,500	Indiana/Susan Fuldauer
3.	Katherine Kidder	8,785	Pennsylvania/Tim Farr
4.	David Blaisdell	8,264	Tennessee/Patti Morgan
5.	Patrena Brown	7,563	Connecticut/Laurie Onasch
*1.	Ken Altizer	13,261	West Virginia/Susan Fuldauer
*2.	<b>Darrell Dorey</b>	10,635	Maritimes/Debbie Enstedt
3.	Paul Winslow	9,519	St. Louis/Patti Morgan
4.	Shane Knowles	7,765	Maine-New Hampshire/Laurie Onasch
5.	Lori Vaughn	7,476	Oregon/Laurie Onasch

ALL TIME PR CARD PRODUCTION RECORD: DENISE BOWYER 61,879 Cards

## Perspective



**Scott Smith** Executive Vice President & Chief Marketing Officer

## Quality of Business Takes Center Stage

That old saying, "They don't make 'em like they used to" applies to just about everything these days. Nothing, it seems, is built to last. At AIL/NILICO, we adhere to the rather old-fashioned notion that quality is the foundation for everything we do, from each Agent we recruit and train to each policy we sell and service. Building quality business is so important to us that we have a Director whose sole job is to monitor and improve our quality of business: Richard Meshulam, Vice President of Quality Business. And he takes that job seriously! In just two short years, our retention has climbed from 69.9% to 71.1% and I know he's not done yet.

Richard and I view quality of business in three distinct stages. Let's take a look at all three stages and their impact on your income, especially your renewals.

#### Stage One

The most critical stage to an Agent's profitability is when the application is taken in the field. No effort is strong enough to save a deal that should not have been sold in the first place. This comes down to affordable needs-based selling. Do the products fit the needs of the applicant, and are they affordable to the applicant? Remember, while it may be affordable initially, the plan also needs to hold value in the eyes of the policyholder in the future as well. Thus, underselling may lead to a perception that if the cost of the plan is inexpensive, perhaps it holds less value. The needs-based laptop presentation is targeted directly at agent profitability!

Crucial to quality is following proper procedures. Has the paperwork or eApp been filled out completely, truthfully, and accurately? If needed, were the proper questionnaires submitted? Does the applicant understand the lifetime commitment to provide for the monthly payment? Are you reviewing a specimen policy to help the applicant understand the policy when received? Did you prepare the applicant for the possibility of being rated or denied? Managers and sales leaders, how often do you retrain the fundamentals and concepts of needs-based affordable sales?

#### Stage Two

Once the application is brought into an Agency office, the second phase of the quality process begins. Is management reviewing the paperwork for accuracy

and completeness? Are mistakes made by other Agents used in the training process for all to learn from? Are the sales managers reviewing the specifics of the presentation that occurred while in the home? Is the Agency office verification process set up to determine the eligibility, the affordability, the benefit knowledge, and the long-term commitment of the applicant?

Once the application is sent to Home Office, and assuming it completes the underwriting process, it becomes issued. We have entered the third phase of the quality process. Does your Agency have a written policy on policy delivery? Have you been trained on handling rated cases? At the end of the work week, are you and your manager reviewing your advance report, and have you been thoroughly trained in reading and interpreting the action items? Action items are losses on the advance report, i.e. lapses, cancels, withdrawns, incompletes, declines and NTOs. Are you printing out any action items from your weekly advance report and contacting the policyholder that week to see what we can do to get the policy back on the books?

Working lapses as soon as they appear on your advance report and getting them reinstated results in your long term profitability. The quicker you contact the policyholder, the more likely they are to reinstate. Many lapsed policies are simply due to bank changes. Set an appointment to go out to the policyholder's house to resell the deal, get new banking information, and/or collect the premium along with a good health statement. If you are unable to contact the policyholder by phone, use the lapse as a "door knock." You have a very good reason to stop by the home, and be sure to show your genuine concern for the welfare of the family in the event anything happens to the insured.

There are other facets involved in quality and its relation to profitability. However, the most important factor in your long-term profitability is correct point-of-sale skills. Work closely with your manager and SGA, and get ready for those (additional) renewals!







## 2011 Convention: May 30 - June 2

Stay at the Fontainebleau Resort in Miami! For complete Convention Qualifications, go to: www.ailife.com/arc/spotlight.aspx



# Beadership Conus Total: \$507.775.66

Total: \$527,775.66

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier Bo	onus
Ben Halali	\$24,960	Christine Morrow	\$3,041	Rudi Camenzind	\$1,480	Nicole Johnson	\$895
Ernesto Magat	15,308	David Wang	3,032	Christopher Clark	1,470	Jonathan Emura	890
Stephen Hill	14,726	Ryan Hall	2,998	Kevin Appasamy	1,463	Jessica Wilhite	881
Taina Lameko	12,301	Ryan Vopat	2,934	Siupeli Tuitupou	1,459	Blake Higuchi	880
Norman Sellen	12,022	Ala Awad	2,890	Daniel Orr	1,391	Mark Gorman	877
Gil Legarte	10,275	Levar Morgan	2,850	Richard Lepis	1,388	Amanda Beyersdorff	867
Bobby Gujral	8,779	Gregory Henderson	2,744	Danielle Jankowski	1,362	Phillip Jenkins	858
Raymond Risucci	8,667	Michael Romeo	2,740	Steven King	1,355	Erik Graham	842
Simon Rolland	8,319	John Collins	2,723	Caleb Douce	1,352	Eric Brown	831
Kevin Davis	7,290	Humberto Quintero		Devin Phillips	1,348	Travis Picklesimer	825
Doreen Ryan-Foti	6,771	George Noujaim	2,545	Peter Chung	1,332	Brian Schreiter	797
Kilisimasi Sega	6,617	Kathryn Chaisson	2,525	Joshua Champneys	1,255	James Aalders	796
Darron Hacker	6,519	John McGrath	2,521	Wes Elder	1,253	Nicholas Engrav	792
Byron Paz	6,359	Juan Cardona	2,511	Leane Nguyen	1,248	Daniel McQuoid	791
Patrick Bendure	6,057	David Iriye	2,502	Alan Silverman	1,227	Andrea Nichols	779
	6,007	James Palmes	2,491	Justin Smith	1,211	Nichole Turner	763
Kraig Jilge Scott Hanna	5,649	Adam Zlupko	2,486	Alex Hernandez	1,200	Anthony Leggett	761
James Cunningham	5,519	Haoyu Xu	2,477	Kimberly Riley	1,195	Samantha Chui	749
-		Curtis Moreland	2,426	Troy Plummer	1,180	Joseph Moore	740
Casey Kunash	5,507	Charles Steele	2,397	Paul Samra	1,153	Mark Corkrean	738
Jamison Weatherspoo				Brenda Hadayia	1,112	William Smith	735
Marisa Willgruber	5,230	Serah James	2,381	Fritznel Octave	1,102	Cecilia Asopardo	724
Harmandus Buckle	5,110	Nicholas Zangardi	2,333	Alex Grakhov	1,102	Ryan Neel	721
Tiffany Roland	5,026	Ryan Bisanz	2,191			Leslie Ellis	720
Ofa Tupouniua	4,732	Kellen Cuttance	2,148	Atapana Faimalo	1,096	Derek Wiens	718
Michael Mandella	4,720	Colin Lyse	2,089	Sara Welch	1,080	Matthew Melhorn	713
Karen Gagarin	4,625	Victor Vicario	2,071	Nicholas Lorence	1,075		
Michael Vasu	4,385	Michael Kyatt	2,037	Andrew Bishop	1,040	Robert Woodhouse	706
David Ackerman	4,355	Brett Gryska	1,965	Craig Strompf	1,025	Elias Hazen	700
Stephen Jubrey	4,311	Charles Mickens	1,915	William Caraway	1,020	Robert Dunn	693
Samuel Cohen	4,088	Jose Harb	1,882	Matthew Parks	1,000	Austin Ferguson	674
Timothy Kieran	4,023	Kyriacos Davis	1,843	Bryan Kidd	992	Joshua Olin	673
Jason Bratin	4,000	Christopher Jordan	1,837	Daniel Walton	982	Justin Germany	662
Lucky Faaitiiti	3,932	James Allen	1,825	Scott Kim	981	William Rappe	659
Garret Kun	3,657	Mack Doby	1,801	David Gombkoto	976	Harvey Dixon	653
Karen McQuoid	3,620	Zenobia Macarthy-H		Kevin Ishikane	969	Brenton Betts	653
London Burnett	3,615	Dorian Oldham	1,670	Mark Liszewski	943	Jason Adamo	653
Sebastian Kazek	3,550	Nicholas Wolle	1,645	Patrick Stenglein	934	Frederick Hadayia	652
Harjeet Rana	3,526	Lesina Ah Suc	1,604	Talanoa Takeifanga	931	Raymond Angeles	645
Emily Matteson	3,428	Natalie Linker	1,562	Wade Humphries	930	Allen Nelson	642
Hal Herman	3,341	Kenneth Greer	1,548	Javier Sandoval	928	Cynthia Donahue-Davi	d 632
Ronald Starr	3,328	Sione Kanongataa	1,545	Alexandra Willgrube	r 922	Richard Davis	631
Theresa Setefano	3,325	Sharif Grays	1,517	Robert Drake	914	Raquel Baldwin	629
Scott Davis	3,324	Ronald Trombetta	1,504	Karl Becker	913	Cedric Moore	627
Andrew Haskins	3,176	Sita Pereira	1,501	Ricardo Subero	908	Curt Snow	623
Heather Pearce	3,123	Richard Barbour	1,494	Timothy Watson	905	Kurt Papenhausen	621
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## Beadership Onus

Qualifier	Bonus	Qualifier	Bonus
Barbara Corigliano	\$615	Ricardo Grandt	\$366
Preeti Sahgal	612	Rencel Jones	366
Andres Sylva	612	Nicholas Despoteris	364
Matt Flores	605	Natalie Soboleva	358
Josh Wheeler	602	Lafi Papalii	354
Jamie Solis	597	Carlos Sanchez	350
Luan Hajnaj	595	Sanele Lafaele	350
Mapa Vaki	588	Mary-Delores Ayarzag	oitia 347
Michael Williams	578	Ariana Jones	347
William Parmeter	578	James Moland	345
Malorie Bartlett	570	David Farraway	343
Tiffany Rovinski	559	Manuel Chavez	341
Carlos Rodriguez	536	John Keiderling	340
Mark Glazer	527	Judy Hinz	339
Chad Brown	522	Meliame Moeakiola	338
Dennis Urbanowski	507	Christian Fahey	329
Matthew Diulus	504	Joseph Kuzmanko	328
Horace Johnson	501	Louie Gonzalez	327
Alon Fischer	500	Ryan Nishio	321
Mathew Mealey	498	Cara DeFiore	316
Michael Wichelns	481	Brandi Hershey	314
Thomas Craig	478	Richard Johnson	313
Anthony Wolf	475	Sally Wilson	311
Mark Beckford	471	Brian Watkins	311
Marcus Howard	469	Daniel Taurisani	307
Michael Burningham	469	Mohamad Masri	304
Lleison Martinez	464	Joshua Silvers	301
James Miller	456	Maureen Brunet-Ford	hilli 300
Loretta Ekeroma	446	Timothy Clark	298
Howard Price	445	Travis Norman	293
Roger Weisman	436	Maria Esposito	293
Matthew Wilford	435	Henry Ingraham	292
Sean Lacroix	430	Jonathan Maust	288
Taualai Siau	421	Brian Welsh	284
Nicholas Collins	418	Crystal Newton	283
Shelly Russell	414	Troy Tripp	282
Brent Arbour	413	Dominique Bertoncin	
Jeffory Churchfield	408	Michael Fulkerson	276
Steven Edgell	389	Christopher Keller	276
Brandon Cooley	386	Moswen Taylor	275
AshLynn Orng	384	Ksun Joseph	275
Alex Roland	383	Darren Miller	266
Marcus Noel	383	Jamie Soberanes	264
Vaaufiao Robertson	381	Amosa Faamanu	258
Mark Danner	379	Dmitriy Kagan	254
Lynn Jones	375	Alvin Hagens	253
Thomas Reagan	373	Jake Yagjian	252
Tonyon Williams	371	Scott Smith	250
Thomas Vena	367	Angel Arista	248
Tian Luo	366	Seini Mafi	247

Qualifier B	onus 💍 📉	
Joy Horcajo	\$246	1
Arcenia Anthony	246	
Steven Rotherforth	244	1
Jodi Bohdal	243	AL S
Tim Schroeder	238	
Scott Patterson	238	18 19
Jason Mayer	234	W // A
Andrea Marulanda	232	
Pamela Ladd	231	
Kristi Tallant	229	
Daniel Rhoades	226	VB./8 1888
Michael Benney	225	
Sean Hanson	224	
Maria Lealaiauloto	224	A PROPERTY.
Chester Ash	222	A WELL
Timothy Hooten	221	ALC: VA
Aaron Jones	219	人
essica Amico	218	人 医毛髓膜炎 为
Robert Vincent	217	A BOOK OF THE PARTY OF THE PART
Richard Woodly	212	
Benjamin Foti		
	211	
Deborah Johnson	210	
Zbigniew Stankiewicz	210	
Eric LaBossiere	207	
Isaac Soussana	207	ASSESSMENT OF THE PARTY OF THE
Rajeev Arora	205	
David Moir	202	
Matiniu Scanlan	200	
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	/	群人5

## Bonus Greatest

Total: \$999,663.49

Erez Shabtay				Qualifier	Bonus	Qualifier	Bonus
D YY L U	\$6,608	Akbar Hosseini	\$2,041	Christopher Williams	\$1,603	Alfred Taren	\$1,333
Ben Halali	5,342	Fritznel Octave	2,020	Jaime Rozotto	1,599	Ana Cobo	1,332
Ilona Patterson	5,278	Russell Morris	2,010	Isaac Soussana	1,597	Joseph Kuzmanko	1,331
Cecilia Asopardo	4,661	Kyle Johnson	2,000	Deborah Agrifoglio	1,597	Mark Bleier	1,330
Michael Perkins	4,639	John Velardo	1,996	Nader Gourgy	1,586	Ronald Rennich	1,328
Terrence Asuncion	4,494	Richard Carter	1,995	Zeve Katz	1,584	Iva Mariner	1,325
Michael van Delft	4,041	Avshalom Wolfshout	1,984	Bonnie Wiebe	1,575	Travis Picklesimer	1,323
Lily Tchen	3,950	Ryan Leong	1,964	David Rockway	1,562	Gabriel Feldmann	1,322
Haoyu Xu	3,942	Tatjana Tikhonov	1,934	Preeti Sahgal	1,557	Ed Olfert	1,321
Theresa Bellajaro	3,762	Humberto Quintero	1,920	Herivelto Pereira	1,549	Rachel Bryson	1,321
Maria Duarte	3,739	Mario Andres Chavez	1,914	Chen Mordechai	1,547	Sally Wilson	1,321
Daniel Hanson	3,599	Earl Gibson	1,884	Donald Wold	1,540	Nadezhda Vitchev	1,318
Maria Rocha	3,592	Gil Legarte	1,884	Bruce Tan	1,528	Georginna Thornhill	1,311
Ron Pavon	3,459	Ann Wainit	1,880	Jessica Santamarina	1,525	Wander Lima	1,311
Amanda Beyersdorff	3,132	Talanoa Takeifanga	1,861	Alexandra Graham	1,525	Leane Nguyen	1,306
Amy Shui	3,131	Poasi Maafu	1,850	Kristy Doan	1,523	Rebecca Najlis	1,297
Robert Ulreich	3,083	Sciuli Saolotoga	1,838	Daniel Taurisani	1,521	Alba Wandurraga	1,295
Max Quasem	3,069	Kayla Chavez	1,837	Bret Green	1,511	Robert Wilhelm	1,293
Robert Simmen	3,031	Joey Sales	1,832	Beth Snow	1,507	Jared Cleckner	1,283
Brock Lampee	3,002	Sefesi Tupou	1,825	Angeles Ordas	1,504	Marvin Chalwe	1,279
Sale Papu	2,839	Marion Magat	1,818	Byron Paz	1,496	Franklin Ollie	1,278
Michelle DeMoss	2,758	Matthew Ficarra	1,815	Connie Reichard	1,494	Evan Holzhauer	1,276
Katie Massart	2,737	Scott Hanna	1,802	Samvel Tigranyan	1,494	Benton Tong	1,276
Ross Ewen	2,718	Nicoles Crenshaw-Canal	es 1,799	Gary Smith	1,492	Vienna Liaina	1,272
Joshua Lenix	2,716	David Fung	1,794	Jesse Remby	1,489	Svetlana Belkina	1,269
Ryan Kendl	2,678	Daniel Bauer	1,782	Leone Tom-James	1,485	Timothy Clark	1,265
Christian Napiza	2,664	Rovie Vanhtha	1,772	Joseph Cornaggia	1,483	Patrick McKrill	1,265
Samantha Chui	2,653	Atta Saleh	1,772	Christian Maula	1,456	Michael Sadallah	1,263
James Keefer	2,600	Allan Munro	1,748	Jerry Nugent	1,455	Brandi Hershey	1,263
Sale Ahsio	2,457	Orett Nelson	1,733	Casey Kunash	1,435	Matthew Parks	1,260
Al-Karim Walji	2,457	Helen Dellavalle	1,733	Gregory VanSuch	1,429	Jacqueline McHugh	1,260
Victor Rodos	2,427	Kevin Davis	1,725	Joshua Merson	1,428	Lindsay Scilley	1,260
Jun Ma	2,416	Sandra Linse	1,724	Denise Kendall	1,427	Amanda Mattison	1,256
Bryant Hendley	2,407	Feaomoeako Takeifanga	1,724	Victor Vicario	1,421	Daniel Toshner	1,254
Peer Shmelzer-Moratin	2,397	Jodi Bohdal	1,716	Timothy Nolan	1,415	Jason South	1,254
Justin Germany	2,372	Pafuti Toleafoa	1,715	Wanda Scott-Harris	1,408	Israel Wizenfeld	1,253
Tone Munro	2,361	Amanda Scheidt	1,698	Ana Graff	1,401	Alon Fischer	1,248
Kyle Wrobel	2,308	Rita Charles	1,689	Kenneth Greer	1,393	Beverley Tinney	1,246
Lydia Lozano	2,297	Felicity O'Halloran	1,685	Nicholas Moore	1,387	Natalie Soboleva	1,241
Jesse Wise	2,274	Raymon Reynolds	1,680	Stephen Archer	1,386	Alafou Tupuola	1,239
Eugene Kashkin	2,249	Scott Remmey	1,665	James Aalders	1,382	Kalle Convery	1,238
Feroz Rahman	2,234	Stephanie Novel	1,659	Aric Lopez	1,379	Richard Cleveland	1,238
Mark Neilson	2,224	Justin Adams	1,656	Joy Horcajo	1,368	Stephen Wotring	1,227
Lesina Ah Sue	2,203	Joseph Babineau	1,649	Juan Sosa	1,362	Kevin Blankenship	1,227
Marino Baca	2,202	Amir Sedaghat	1,640	Alexander Smith	1,359	Leaaefonua Tualau	1,218
Zachary Hart	2,193	Bradley Ward	1,633	Anthony Tomihama	1,355	Derron Alexander	1,217
Laaina Havea	2,180	William Riddle	1,624	Elias Hazen	1,354	Andrea Marulanda	1,215
Michael Schumacher	2,160	Roghie Hassan Loo	1,623	Enrico Paredes	1,349	Dewdney Bent	1,214
Samson Adelufosi	2,108	Omarh Torio	1,608	Henry Ingraham	1,337	Sunia Kaufusi	1,212
Dustin Dunbar	2,107	Robert Drake	1,608	Andrea Barenholtz	1,337	Lars Rodal	1,207

## Bonus & Greatest Onus

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Gail Arundale	\$1,205	Linda Byas	\$1,043	David Steinhoff	\$946	Jared Rivera	\$857
David Ramirez	1,194	Luisa Samisoni	1,042	Steven Droppa	945	Oscar Flores-Najarro	852
Jason Lassic	1,192	Tejinder Singh	1,041	Mapa Vaki	943	Todd Hensel	851
Tiffany Roland	1,191	Josie Agorchukwu	1,040	Manu Manu	941	James Schneider	846
Amber Heary	1,188	Michael Clemente	1,038	Joey Kennedy	941	Paul Bevis	844
Leslie Ellis	1,186	David Higa	1,035	Adam Huck	940	Ahmad Chaudhry	836
Pamela Smith	1,185	David DiMauro	1,030	Yadollah Pourjalali	933	Earnest Pittman	827
Ronald Batten	1,185	Sebrena Cohen	1,029	Elyse Koven	933	Robert Randolph	827
Dennis Urbanowski	1,183	Ronald Friedlander	1,029	Denise DeFalco	930	Chibrueze Chikere	825
Craig Strompf	1,182	Mickenzie Linse	1,028	Michael Tantraphol	929	Dustin Klingebiel	825
Thomas Yarbrough	1,178	Albert Lau	1,026	Trevor Sullivan	928	Debra Hepp	824
Alysia Dancosse	1,177	David Jackson	1,026	Darrell Sarmiento	927	Chris Coulter	824
Dustin Surace	1,176	John Ophals	1,026	Michael Johansen	922	David Fox	821
Mark Akler	1,170	Jose Rocha	1,020	Natasha Sirpaul	917	Zbigniew Stankiewicz	820
Deborah Parnell	1,162	Bradley Kampmeier	1,019	Doris Aguilar	917	Mark Salvagni	818
Jonathan Emura	1,162	Derek Sandilands	1,019	Jonathan Tomko	916	Juan Cordova	818
Michael McIntosh	1,160	Benjamin Mackey	1,018	Dominique Bertoncini	915	Shanetha Sampson	818
Evan Wicklund	1,160	Tien Nguyen	1,015	Jennifer Leighton	912	Robert Hamilton	817
Dulce Jimenez	1,158	Mark Harhager	1,012	Hank Gordon	912	Daniel Posner	816
Lucan Schmidt	1,157	Tian Luo	1,012	Mark Glazer	911	Shirlene Benton	814
Halahopo Lakalaka	1,156	Melissa Acosta	1,007	Diane Carrion	911	Theodore Greer	813
Djenabou Diallo	1,154	Jeri Dalgleish	1,006	David Nicodemus	910	Christopher Hintz	812
Jennifer Wehrle	1,153	Randall Cook	1,003	Arash Nazhand	905	Nicole Johnson	810
Christopher Newman	1,147	Kevin Haines	1,000	Steven Rotherforth	902	William Peterson	810
Bradley Ogles	1,145	Bobby Szwaja	1,000	Irma Haubrich	902	Jinzhou Zhao	808
William Parmeter	1,133	Sione Aholoka	1,000	Richard Scott	902	William Rappe	801
Alan Rosen	1,129	Arnold Pacleb	998	Robert Grossman	901	Michael Wichelns	799
Kristen Fitzhugh	1,129	Jose Rubio	996	Ahmad Malikyar	901	Dennis O'Neill	795
Matthew Turnquist	1,126	Angela Costello	993	Karissa-June Boulay	897	John Setu	789
Robert Holby	1,120	Erin Stiles	992	Robert J Dunn	896	Rashon Howard	786
Drew Stimmel	1,120	George Noujaim	992	Shawn Benson	895	Josephine Brown	785
Frank Cousins	1,118	Kyle Siskowic	991	Cherie Adams	893	Michael Hrynewich	785
Edward Atkinson	1,116	Steven Harris	988	James Ledyard	893	Ruben Fuentes	782
Alex Gonzales	1,114	Alan Laabs	988	Johanna Handa	891	Huia Stone	778
Nicholas Bigec	1,114	Tyler Murray	987	William Mateai	889	Joseph Moore	777
Catherine Trigero	1,113	Michael Boylan	987	Craig Nale	888	Brandon Dean	776
Larry Finch	1,103	Lisa Wood	986	Donna Adams	887	Charles Pantely	774
Edward Benes	1,099	Xay Dang	986	Brent Penno	887	Charles McMain	
Brian Welsh	1,097	Michael Yoxtheimer	980	Ahamad Hoosein	884		772
Bruce Viaje	1,094	Lee van Delft	979	Rebecca Birdwell	884	Tiffany Hepner Deborah Johnson	772
Jonathan Santiago	1,090	Lester Evans	979	Dason Phaul	882	Taakimoeaka Tuivai	772
Nathan Leininger	1,087	Scott Davison	977	Andrew Ross	880	Timothy Cadden	768
Marko Jankovic	1,082	Olga Tsymbal	973	Jacqueline Reim	878	LaDawn Meador	767
Jeanette Henry	1,079	Amy Buskas	971		878		764
Alan Weissen	1,073	Michael Vanaman	971	Graeme Bollinger Raina Piniata		Michael Matteo	764
Lawrence Hauck	1,070	Alanna Swenson	969	Alejandro Soto	876	Joshua Champneys	763
Nikki Crosby	1,070	Steven Cox	968		875	Linda Chavez	761
Eddy Prellwitz	1,068	Jamie Solis		John Larsen	875	Jay King	759
Timothy Watson		David Allen	965	Peter Feaman	871	Sujata Kapadia	757
7	1,063	Dennis Titcombe	964	Brendan McCoobery	869	Melissa Edgell	756
Roger Weisman Mike Hudnall	1,062		963	Aaron Singer	869	Thomas VanOsdol	755
	1,061	Richard Sanon	963	Taurell Bush	868	Crystal Reeves	755
Tina Phongsavath	1,061	Daniel Potilechio	951	Denice Copp	865	Patrick Robitaille	752
Sharille Buoy	1,059	William Stewart	951	Savanah Ekman	859	John Keiderling	750
Peter Kaplanis	1,054	Jullyna Doan	949	Timothy Powers	859	Kevin Holtz	750
Thomas Atzenhoffer	1,049	Anishia Kalanick	948	Richard Johnson	857	Kelly McDonald	748
Aaron Tavizon	1,049	Iran Zaranda	947	Landon Thalman	857	Gregory Hayman	747

## Bonus &

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Qualifier	Bonus	Qualifier E	Bonus	Qualifier F	Bonus	Qualifier B	onus
Craig Baxter	\$747	Trenton Tipton-Fletcher	\$691	David Thornton	\$625	Mark Graham	\$568
Vili Mounga	746	Christian Fahey	691	William Bair	622	Maureen Brunet-Forchilli	566
Natasha Levandowski	744	Katie Strong	690	George Lahamedjian	622	Eric McClelland	563
Deanna Hernandez	743	Michael Segulla	689	Fanuatanu Fidow	619	Brian Watkins	560
Irma Garate	743	Cory Wilson	688	Dawn Selden	619	Michael Lindsey	559
Liridon Pervizi	743	Faletui Mapusua	687	Lui Telea	618	Maria Alcon	559
Nanette Clay	742	Olivia Tupou	686	Ofa Tupouniua	618	Gary Paluzzi	559
Keinanga Tupouniua	742	Tevita Liutai	685	Cameron MacCall	618	Sharia Milton	558
David Gombkoto	741	Daniel Rhoades	685	Robert Tierney	617	Andrew Coleman	557
Juan Planells	740	Barbara Stillwell	684	Daniel Johnson	617	Daniel McQuoid	557
David Hestness	738	Hasani Anderson	683	Gordon Biggums	617	Pamela Furuya	556
Timothy Morgan	737	Justin Toland	683	Christine Augustus	614	Christopher Freter	556
Sally Givens-Bolin	734	Trudy Sakaguchi	682	Ryan Ward	613	Phillip Jenkins	555
Adam Junk	734	Lisa Sanders	681	Favian Ramos	613	Deisy Gomez	553
	734	Roheen Safi	680	Penitala Kolose	613	Ana Tagiloa	551
Samy Jacques		Christopher Weglarz	676	Earnest Loveless	612	Sioana Valu	551
Enis Halilbegovic	732			Trent Graves	612	Chad Panzer	550
Isileli Finau	731	Maurice Montgomery	672			Robert Biser	548
Krista Thieme	730	Amber Hagen	670	Steven Lucero	611		548
Joanna Hall	730	David Falcucci	669	Jose Sanchez	610	Juan L de la Cruz	
Peng Zhou	726	Clayton Herron	669	Matthew Isom	607	Benjamin Omaga	547
Helen Taylor	726	Erna Gasanin	668	Vaisima Unu	607	Sidney Hodgskiss	547
Dale Rearick	724	Nicholas Despoteris	668	Richard Wester	604	Carl Radinger	546
Benny McCarty	724	Stephanie Kies	668	Alexis Haney	602	Todd Buda	546
Douglas Zigby	723	Mele Fohe	666	Ann Bernard	601	Duane Robertson	545
Lafi Papalii	723	Jeremie Dupuis	666	Jose Hernandez Camargo		Michael Benney	545
Michael Busher	722	Paul Snyder	666	Shane Latendresse	598	Larry Abraham	540
Nathaniel Baptiste	722	Charles Perkins	666	Shain Leggett	595	Jerry Sullins	539
Lincti Kanongataa	722	Shawn Nowak	665	Chester Ash	595	Lisa Lee	535
Ryan Neel	720	Carol Richardson	663	Patricia Natafalusy	593	Ashley Cesta	533
Rachel Evans	720	Andre Bishop	663	Brenda Howell	591	David Borghi	532
Manuel Chavez	719	Heather Marcellus	662	Doug Berger	591	Marc Frederick	532
Cynthia Wilhelmi	719	Jonathan Clark	661	Rita Haidinger	590	Toaluaotulafale Pasa	532
Beverly Smith	718	Henry Bonner	661	James Cummings	588	Sione Latuhoi	531
Hetal Patel	716	Sosefo Petelo	660	Chau Tran	588	Christina Wilson	530
Steven Stensrud	716	James Eberle	659	Leigh Crainshaw	588	Keith Blackston	529
Corey Bryant	715	Susana Latu	659	Tokomea Fanua	587	Steven Sparkes	526
Betty Hewlett	715	Marvin Blanchard	658	Glyn Hurst	587	Wendell Waters	525
			658	Toni Curlin	586	Roxanna Bernal	524
Marvin Schindler	714	Jonathan Woelfle	653		585	Natasha Skidds	524
Sione Fifita	713	Thomas Bonner	653	Vakhtang Nazaryan	585	Eric Peyton	523
Carly Scigliano	713	Sharena Howard		Filipo Havili			523
Mabelyn Rojas-Fernand		Keith Litterst	651	Nicole Forni	584	Anthony Kachelmeier	
Debra Hunter	707	Gary Prokop	649	Alexander Daskalakis	583	Michael Collins	521
Karen Barbour	705	Michael Williams	647	Mark Kukielski	582	Aiga Filipo	521
Robyn Stewart	705	William Hand	647	Eleonora Mujica	581	Itagia Nuuaea	519
Christopher Johnson	702	Chantal Levy	647	Michal Majewski	580	Steven Airey	519
Anthony Salas	701	Christine Fujino	641	Heather Pearce	580	Sheree Risley-Aragon	518
Logan Woods	699	Loushon Barrett	641	Taylor Kramer	579	Ruben Soberanes	517
Farhod Shamsiyev	699	Brandon Schwed	640	Erin Moyer	578	William Myatt	516
Oscar Portillo	698	Anita Ferris	639	Joseph Quintons	577	Ardley Pierre	516
Edward DeLuca	698	Richard Luzaich	637	Luis Orona	576	Ronnie Williams	516
Peter Hudousek	697	Agatha Safford	636	Todd O'Neill	575	Erik Boyd	515
Tiffany Curley	697	Heath Sagon	636	Daniel Jones	575	Paul Teko	514
Patrick Taylor	695	Latonya Carr	634	Marvin York	574	Benjamin Ainscough	514
Tautiaga Pio	695	Tammera Simeona	634	Rob Speers	573	Harpreet Ark	513
David Dwinell	694	Blake Higuchi	631	Robert John	571	Ruth Charlesworth	513
Julia Smythe	693	Ricky Massiah	627	William Robinson	571	Taupaolo Misa	512
			627		569	Tiffiny Shim	511
Vanessa LaRose	693	Troy Tripp	027	Mario McCoy	307	Lamily Simil	311

## Bonus &

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus
Darryl Rugley	\$511	Adam Peters	\$455	Adam Zlupko	\$418	Eric Conroy	\$376
Nile Murry	511	Simotu Williams	455	Ashley Kellett	418	DeAnthony Hartman	376
Alfred Adams	511	Mariana Logologo	452	Jermaine Gunter	417	Colleen Devine	376
Tracye Stevenson	511	Ramaninder Bharj	452	Mildred West	417	Anthony Hooyman	374
Arcenia Anthony	507	Theresa Cardosi	452	Dawn McElwain	416	Sherry Canella	373
Lorena Barriere	507	Joshua Jackson	451	Anna Senra	416	Gilberto Sanchez	373
Aaron Fry	507	Fualaau Ioane	451	Catherine Wilkie			
Royland Walker	506	Willie Johnson	450	Uinise Hakalo	415	Christopher Hendrix	373
David Hendrix	505	Tracy Walker	449	Nicholas Clark	415	Timothy Cruise	373
Matt Moore	505	David Fanjoy	449	Iordan McGuire	414	Leemo Saolotoga	372
Nicholas Wilt	505	David Panjoy Deanna Navarro	448	The second secon	414	Clayton Gundrum-Tucker	
Allan Lessard	503	David Livingston		Joseph Burke	409	Andrew Dailey	370
Amelia Vimahi	503	-	447	Richard Lutz	408	Kyle Delaney	370
Paul Samra		Lisa Richardson	445	George Reyes	408	Zulfikar Bhukera	369
	502	Albie Udom	445	Sopo Tauasosi	407	Adam Sandecki	369
Andres Sylva	502	Matthew Barrion	445	Jesse Martin	406	Joshua McCloskey	368
Neal Gunn	501	Matthew Ingram	443	Teresa Sanders	405	Ana Makoni	368
Akesa Mau	498	Casey Biddle	440	Tibor Simon	405	Kenneth Chagnard	368
Jason Adamo	498	Luay Ghawi	440	Virginia Fallon	403	Kevin Murray	366
Dale Meyer	498	Mark Danner	439	Emily Gillette	402	D'Mario Elam	366
Scott Davis	496	Elvis Obanor	439	Daniel Bernard	402	Tyler Zemenchik	365
James Zurlinden	496	Kenji Leonard	437	Henry Gogolin	402	Jamie Soberanes	365
Robert Drescher	494	Carl Lindahl	437	Apisai Mahe	401	Tylie Newman	365
Kristina Hellman	494	Shawna Hermann	437	Peter Suttle	400	Mariann Cameron	364
Gregory McMeckan	493	Thomas Tulowiecki	437	Gordon Mooc	400	Rebecca Allbaugh	364
Alexander Adams	493	Mary Robinson-Turner	436	Thomas Harris	399	Richard Nicholson	363
Jamie Nelson	491	Sean Henderson	436	Fredrick Hamilton	397	Jeff Benson	363
Herman Lewis	491	Jeraldine Lim	436	Salvatore D'Alessandro	394	Michelle Ryan	363
Sammar Miqbel	491	Erianna Preston	436	Salvatore Giacchi	393	David Guzman	362
Richard Nypower	489	Malcolm Lind	436	Henry Briggs	393	Frederick Holloway	361
Kyriacos Davis	488	Curt Snow	436	Greg Schoenbachler	393	Allison Bankowski	360
Justin Sherbondy	484	Nathan Champneys	435	Melissa Davis	392	John Young	360
Jose Lopes	483	Kalolaine Fonise	433	Aniva Tinilau	392	Harold Appleby	360
Iryna Sushkova	483	Jessica Sharp	433	David Beard	390	John Serrano	358
Lupe Filo	480	Leighanne Daddario	431	Lou Ettamarna	390	Jacob Foster	358
Constance Hampton	480	Kevin White	431	Joseph Racicot	388	Thomas Strickland	357
Jenny Kuhns	478	Gabriel Manzo	430	Sautia Maluofenua	387	Evan Noren	357
Candice Carstarphen	478	Maijargal Sukbaatar	430	Wallace Ordoyne	387	Zach Luhr	356
Anthony Leggett	478	Matthew DeCola	429	Richard Correa	387	Travis Elliott	355
Melissa Losk	477	Raymond Angeles	428	Austin Ferguson	387	Arthur Soriano	355
Amanda Thibado	477	Cornelia Nottagedaux	428	Luis Alvarez	386	Zachary Santino	355
Miles Muellner	476	Arlette Reyes	427	Steven Bradford	386	Karolina Brandys	355
Vikas Sathyaprakah	473	Brandon Cooley	425	Virginia March	384	Justin Sally	355
Ashley Jones	472	Aaron Spears	425	Diedre Sandbrook	384	Irene Reyna	355
Jeff Lamar	472	Joshua Goodman	424	Anthony Theriault	383	Shonte Amey	355
Michelle Bigliatto	471	Bradley Gray	424	Richard Evans	383	James Weigand	354
Omar Hashimi	469	Daniel Pinschmidt	423	Roberta Saley	382	Katherine Gordon	
Sammy Dominguez	466	Christopher Ritchie	423	John Behm	381	Larry Chick	354
Byron Stuckless	466	Patricia Jones	423	Sina Mafi	381	Manivannan Ponniah	352
Maria Greene	466	Evelyn Sau	423	Timothy Furay	380	Tupou Tavalea	351
Erica Tidd	465	Elaine Kulawiak	422	Lon Saunders	379	Michael Weeder	351
Darren Clerk	465	Laie Kaufusi	422	Darron Hacker			351
Finan Ghebregherghis					379	Kailee Tarbox	351
Julie Wells	459	Frederick Hyde	421	Jeremy Engrav	378	Anthony Balloutine	350
	459	Latutama Lavulo	420	Viliami Fua	377	Jane Dunlop-Sipa	350
Karon Jones	457	Brody Baxter	420	Lynn Pell	377	Darrell Jones	350
Luciana Mosca	457	Gary DeWees	420	Sergio Quintanilla	377	Brian Slazyk	349
Katelyn Snyder	457	Amy Hunter	419	Tevita Tupouniua	377	David Kimmy	348

## Bonus & Greatest Onus

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Minh Phung	\$348	Ryan Kissling	\$309	Darren Cohen	\$275	Kwame Micah	\$249
Adelfa Parinas	346	Syed Quadri	309	John Cypriano	275	Carly Ferraro	248
Kathryn Cole	344	Steven Curtis	306	Rasool Mutawakkil	275	Tuimanua Kauapi	247
Chenyn Allen	344	Jessica Blacklaws	305	Amy Snow	274	Adanna Oji	247
Garry Erskine	343	Scott Kim	305	Donovan Dunn	274	Kunle Okubena	247
Ane Leiataua	343	Rodney Mori	304	Deanna Finnigan	273	David Tautalagia	246
Iasinta Nganwoo	343	Gregory Grant	304	Melissa Wartman	273	Joseph Caruso	246
Alison King	342	Jiunn Tan	303	Michael Woo	272	Patrcia McCain	246
Jeffrey Nava	341	Hilda Nansen	302	Jennifer Schmidt	272	Theresa Veikoso	246
Jeffrey Rayford	341	Traci Rypkema	302	Isabel Ribeiro	269	Florist Vaki	244
Chauncey Moore	341	Josh Wheeler	302	Ala Awad	269	Charles Wachuku	244
Harry Zober	340	Michael Turner	302	Anthony Manzella	268	Paul Lawson	244
Solomua Tavoi	340	Lemuel Albury	301	Rosalind Faaita	268	Barbara Angel	244
Tina Lee	340	Spencer Layton	301	Benjamin Eggen	267	Dennis Billec	244
Dione Simms	340	David Hutchinson	300	Christopher Good	267	Juliann Bliefnick	243
Nicholas Pearce	339	Mercedes Ayala	300	Diane Lilo	266	Abdilmajid Ibrahim	243
Michelle Madariaga	339	Robert Granzow	299	Bryce Pollock	266	Christopher R Gonzalez	242
Jacklyn Tweeten	338	Valencia Ware	299	Joseph Coley	266	Kristi Tallant	241
J D Chavez	335	Orepa Taranaki	299	Shannon Eberle	266	Darren Cundiff	241
Abolfazl Mohammadi	335	Jonathan Mullins	297	Daniel Knabenshue	266	Robert Mingo	240
Sefaloni Haapai	335	Robert Orewyler	296	Allen Stone	265	Siava Fidow	240
Andrell Smith	333	Eryka Perry	295	Christopher Anderson	265	Mele Noavea	240
Wendy Smith	333	David Saez	295	Floranne Porter	265	Tracy Palm	239
Schadrack Toussaint	332	Steve Marker	294	Seth Grim	265	George Angulo	239
Keni Patterson	332	Amandeep Gill	293	Keith Spurlock	265	Dorothy Stevenson	238
Mele Pailalatu	331	Patricia Longenecker	293	Pelenatete Lamsam	264	Miliama Afoa	238
Patrick Rieger	331	Gabriel Langboung	293	Ray Young	263	Jimmie Golden	238
Scott Florin	330	Paul Jones	292	Tuli Vaimasenuu	263	Weithley Leonord	237
Rajeev Arora	330	Rufus Cathey	292	Dewey Lewis	263	James Scheller	236
Fernando Matosfaro	330	Maryellen Derkacs	291	Corey Carbon	263	Troy Boles	236
Stefan King	329	Brock Bode	291	Javier Santana	262	Amy Witt	236
Jami McKenna	329	Kimberly Riley	290	Andrew Roza	261	Alphonso Hall	234
Kyle Klipp	328	Glen Payson	289	Tonya Kellum	261	Akosita Vai	234
Steven Fauth	323	Sonja Wilcher	289	Nichole Osgood	261	Anometa Maafu	233
Kristi Martin	322	William Satiu	288	Carl Boldon	261	Phillip Makasini	233
Melissa Gilroy	322	John C Johnson	287	James Lee	260	Hingano Kalauta	232
Niu Fuatau	322	Nicol Johnson	287	William Meyer	260	Timothy Hooten	232
Bradley Weigand	321	Nicole Gerber	287	Sasagi Leota	260	Greg Stewart	232
Faamaoni Fruean	321	Angela Price	287	Michael L Clarke	259	Carl Carlberg	231
Lemlem Zerayesus	320	Stephanie Hailey	286	Jonathan Zuehlke	259	Mohamed Tawfik	230
Jose Flores	320	Tosha Tremblay	286	Amanda Stoebe	258	Tanesha Nickerson	229
Semi Halanukonuka	320	Justin Owens	286	Terence Batchelor	258	Julie Aprahamian	228
Ryan Tucker	319	Jeffrey Grant	285	Trevor Tompkins	258	Michael W Ellis	227
Angel Tate	317	Anthony Cruz	285	Donald Shinault	258	Robert Nolan	227
Mario Chavez Jr	316	Charity Whittington	285	Ryan Saridakis	257	Brett Frick	227
Mathew Freeman	316	Tasha Tucker	284	Aaron Bullard	257	Derek Wiens	226
Matthew Cosic	315	Charles Russell	284	Asenaca Chute	257	Robert Merickel	226
German Ramirez	314	Kalina Filimoeatu	284	Ardit Shehaj	255	Jake Yagjian	225
Matthew Diulus	314	Chad Potts	284	Anaise Moonia	254	Christopher McFoy	225
Aiona Moeaki	313	Robert Vincent	284	Jennifer Mitchell	254	David Huskins	224
Teodor Bahchevanov	313	Nancy Mejia	283	John Windham	253	Jeffrey Perry	223
JoAnne Marks	312	Lauren Coyne	282	Tevita L Ikavuka	253	Robert Woodhouse	223
Ted Bonebrake	312	Joel Delgado	279	Bernard Oliphant	252	Paula Hemaloto	223
Patrice Amador	311	Necole Jacobs	278	Jennifer Holliday	252	Jason Wilkins	223
Jesse Rivera	311	Paul Bartz	278	Matthew Minter	251	Ellahe Vaziri	223
Nora Sanders	310	Lucyna Ostrzycki	277	Pauline Ruff	251	Richard Davis	222
Walaa Wahba	309	Ronnell Burns	277	Charles Thompson	250	Debbie Brooks	222
Traida TVAIIUA	307	Tomici Dullis	411	Charles Thompson	250	20010 210010	

## Bonus Greatest Onus

Total Control of the			The state of the s		Dr. Area	All Street Chile	
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
John Surprenant	\$222	James Peckham	\$214	Aldrian Carroll	\$208	Odette Allen	\$201
Bleys Wright	221	Marisa Rodney	214	Ghaith Ady	208	Wesley Olmsted	201
James Kettner	221	Jesse Simmons	214	David Solomonov	207	Barrott MacIntyre	201
Nickolas Schuler	221	Carrie Robinson	213	Scott Banfield	206	Vanessa Cobos	201
Max Osegueda	220	Judy Eberle	213	Carl Jackson	206	Nizar Byah	201
Jessica Spring	220	Selaia Fruean	212	Tiffany Owens	206	Jeremy Tellier	201
Leatrice Atkins	220	John Farley	212	Marcin Gamza	205	Karen Sessing	200
Daniel Rapp	220	Jason Marlow	212	Janet Bulmon	205	Cassandra Gervais	200
Kura Framhein	219	Pamela Ladd	212	Victoria Clark	203	Shannon Lasher	200
Victor Rizzotto	217	Heather Christensen	210	Dionte Williams	203	Claudia Gonzalez	200
Juana Martinez	217	Michael Alexander	210	Reshmee White	203	Kimberly Alston	200
Erik Hulick	216	Bernardo Lopez	210	Antonio Bond	203	Max Chu	200
Mark Hoffman	216	Steven Janev	209	Kelly Yingling	203	Thomas Watkins	200
Charlie Warren	215	Patra Smith	209	Charles Ellington	203		
Michelle Mendez	215	Lynne Shaw	209	Silivelio Sakalia	202		
Albert Kunsman	215	Brad Thompson	209	Finau Kalu	202		
Ramonita Feliciano	215	Quisha Castro-Lopez	208	Richard Yeager	202		
Timothy McGovern	214	Brandy Zuniga	208	Courtney Disbrow	201		



Total: \$46,941.01

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Sami Mogannam	\$3,720	Lorena Barriere	\$625	Jay Newsome	\$399	Arnold Iacoviello	\$254
Richard Walus	1,943	Albie Udom	608	Earle Harris	391	Keith Hadayia	252
Erez Shabtay	1,851	Herivelto Pereira	531	Paul Smoley	391	Julia Smythe	248
David Garbarskiy	1,790	James Larkin	528	Irma Garate	374	Larry Adebesin	239
Lance Martin	1,751	Jose Lomeli	520	Samantha Chui	372	Russell Miller	237
Heidy Morataya	1,692	John Keiderling	508	John Bacaron	367	Jesse Zwack	231
Laura Abrams	1,354	Favian Ramos	507	Caleb Douce	365	Karla Fabiani	231
Nabil Spahi	1,178	Bradley Weigand	490	Svetlana Belkina	361	Arthur Westergren	230
Frank Kolligian	1,010	Carol Thompson	486	John Bulecza	341	Richard Davis	223
Daniel Potilechio	921	Nicholas Pearce	484	Bernardo Lopez	338	Earnest Loveless	220
Glyn Hurst	877	Lisa Sanders	469	Dason Phaul	316	Brian Schreiter	216
Atta Saleh	789	Carmela Cannizzaro	465	David Higa	312	Rachael Mears	204
Lily Tchen	766	Tracy LePore	453	David Solomonov	306	Diana McNair	204
Elvis Obanor	724	Ronald Friedlander	444	David Ackerman	305	John Windham	200
Debra Bell	715	Ghina Malaney	421	Matthew Wilford	285	John Trindian	200
Crystal Reeves	679	Lawrence Turk	419	Jackie Alston	265		
Mitchell Look	631	Scott Patterson	412	Linda Besher	256		